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Volume 32 • Number 2      Quarterly circulation approximately 56,000 to all active RNs and LPNs licensed in Iowa      May, June, July 2013

**ALL APPLICATIONS ARE AVAILABLE ONLINE**  
**ONLINE APPLICATION HELPFUL TIPS**

1. **Old login i.d.'s and passwords will not work in the new system.** Users will need to re-register and acquire a new login i.d. and password.
2. **Making a positive identification.** The first time a user logs in, the system will require the Social Security Number and Date of Birth to make a positive identification with an existing record. If no match is made, the system will create a new identity. This makes it very important to enter your SSN and DOB accurately. Otherwise, the system will create a new identity that won't be linked to your license(s). If this happens, contact the board office for assistance. Note: Entering the SSN and DOB will only be required the first time you register and log in.
3. **Continue past the receipt until you see the page with the Summary icon.** To avoid an application hanging as "incomplete," it is necessary to click continue to the very last page, where you will have access to a printable summary, any additional instructions for that particular application, and/or a form for continuing education audit.
4. **Read any additional instructions** available at the end of the application process. (Endorsement, Examination, Reactivation and Advanced Practice applications all have additional instructions.) These applications cannot be approved until the additional information is received. If you do not receive the additional instructions please contact Lynn Linder, Operations Officer at [lynn.linder@iowa.gov](mailto:lynn.linder@iowa.gov) or 515-281-5535.
5. If having problems registering or logging in, contact the DAS-ITE Service Desk at 515-281-5703 or 1-800-532-1174 or email [ITE.Servicedesk@iowa.gov](mailto:ITE.Servicedesk@iowa.gov)
6. **Renewals are randomly selected for audit at the point of renewing.** Be aware that if randomly selected for an audit, the notice is provided at the **end** of the Online Renewal Process. Print the notice and submit the audit materials within 30 days.

**BACCALAUREATE PREPARATION OF IOWA NURSES –  
AN UPDATE ON COMMITTEE WORK**

During the February, 2012 meeting, the board voted to establish a committee (the Education Standards of Practice committee) to explore options to meet the Institute of Medicine (IOM)/Future of Nursing recommended goal that 80% of registered nurses be BSN prepared by 2020 and also to address the Iowa Organization of Nurse Leaders recommendation to establish a plan to require baccalaureate preparation of nurses within ten years of initial licensure while maintaining multiple entry points into the profession.

During the September, 2012 meeting, Mary Tarbox, RN, EdD, Co-Chair of the RN to BSN Task Force of the Regional Action Coalition presented an update of the task force's work and a proposal for the board's consideration. The task force proposes a rule change in the Iowa Administrative Code for a RN to BSN licensure renewal requirement.

During the October, 2012 conference call the board appointed members to the Education Standards of Practice committee and appointed Clyde Bradley, consumer, as committee chair. The committee met November 13, 2012 and December 13, 2012. The committee did not draft any rules for a RN to BSN licensure renewal requirement.

At the conclusion of the December 13th meeting the committee voted to continue the discussion of how to increase the number of BSN prepared nurses in Iowa. The committee felt their size prohibited this work, but that a smaller committee could develop a concrete plan for consideration. It was decided the committee should consist of key stake holders directly involved in the educational preparation of nurses and the delivery of healthcare in Iowa.

During the January 16th, 2013, conference call the board voted to establish an education study committee and appointed the following people:

- Virginia Wangerin RN, MSN, PhDc, Assistant Professor, Upper Iowa University and member of the Iowa Nurses Association – representing the Iowa Nurses Association.
- Cindy Baddeloo, RN, PhD, Iowa Health Care Association – representing Long Term Care.
- Yvonne O'Brien, RN, MS, Chief Nursing Officer, Pella Regional Health Center – representing the Iowa Organization of Nurse Leaders.

- Jerry Durham, PhD, RN, FAAN, Chancellor and Professor of Nursing – representing Baccalaureate Nursing Educational Institutions.
- Ellen Cram, PhD, RN, Assistant Dean, Undergraduate Programs – representing the University of Iowa.

*Continued on page 5*

**WEBSITE ADDRESS**

The correct Iowa Board of Nursing Website address is:  
[nursing.iowa.gov](http://nursing.iowa.gov)  
Please delete any previous links or favorites that may take you to outdated or nonexistent websites.  
From the above website, you will be able to click on IBON Online Services. This would be the bottom link. The upper link that just says "Online Services" is for the entire State of Iowa.

**STAFFING NEWS**

The Board, of the Iowa Board of Nursing, is announcing that Lorinda Inman, Executive Director and Chris Newell, Associate Director and Chief Health Professions Investigator are no longer employed by the Iowa Board of Nursing. Lorinda Inman retired effective February 28, 2013. Effective immediately Kathy Weinberg will be the Interim Executive Director and Doug Bartels will be the Interim Associate Director of Enforcement. If there are any questions please feel free to contact either of the interim staff or the Board Chair, Jane Hasek, RN, EdD.  
The position of Executive Director is being posted in several states and national sites and applications will be received until the end of March. The position of Associate Director of Enforcement will be posted in the near future. Check the Iowa Board of Nursing web site for further information: [www.nursing.iowa.gov](http://www.nursing.iowa.gov)

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BOARD MEETING SCHEDULE  
2013

June 5-6-7, 2013 (May 15, 2013)

September 18-19-20, 2013 (August 28, 2013)

Requests for establishment of new schools, requests for major curriculum change, other special requests, and regular business will be considered at each meeting. Materials must be received in the board office three (3) weeks prior to a scheduled board meeting. For your convenience, behind each board meeting date is the deadline for receipt of materials.



[www.state.ia.us/nursing/](http://www.state.ia.us/nursing/)

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AGENDAS AND MINUTES  
ON THE WEB

All Board and Committee agendas are on our website. Agendas are posted at least 48 hours in advance of a meeting. Previous agendas will remain posted until replaced by the current agendas. Board and Committee minutes are posted at our website approximately three (3) months following the meetings.

You can reach our Agendas and Minutes at our website, [nursing.iowa.gov](http://nursing.iowa.gov), under "About the Board."

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RENEWAL REMINDER

Licenses that expire June 15, 2013, are due by May 15, 2013, and can be renewed any time after April 15, 2013.

Licenses that expire July 15, 2013, are due by June 15, 2013, and can be renewed any time after May 15, 2013.

Licenses that expire August 15, 2013, are due by July 15, 2013, and can be renewed any time after June 15, 2013.

A \$50 late fee is required for licensees who renew within the 30 days after the license lapses. Licenses that are not renewed will automatically be placed on inactive status on the 16th of the month following the expiration of the license.

The continuing education requirement for license renewal is 36 contact hours (3.6 CEUs) for renewal of a full three year license. Licensees renewing for the first time after the license was originally issued, or for the first time after a reactivation, will need 24 contact hours (2.4 CEUs) completed after the effective date printed on the wallet card.

MEMBERS OF THE  
IOWA BOARD OF NURSING  
May 1, 2012 - April 30, 2013

All board members can be reached through the board office at 400 SW 8th Street, Suite B, Des Moines, IA 50309-4685.

	TERM ENDS
Jane E. Hasek, RN, EdD, Chairperson (Nursing Education)	2013
Mark L. Hilliard, MSN, ARNP, Vice Chairperson (Nursing Practice)	2013
Clyde Bradley (Consumer)	2013
Connie K. Boyd, RN (Nursing Education)	2015
Gwen Suntken, RN, MS (Nursing Practice)	2014
Debra Larson, LPN (Nursing Practice)	2014
LeRoy Strohman, DDS (Consumer)	2014

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## NEWS FROM NE IOWA COALITION'S CO-CHAIRS; RITA FRANTZ AND WENDY GRAY

We're excited to announce the launch of the Iowa Action Coalition's new website at: <http://campaignforaction.org/state/iowa>

In addition to giving our action coalition a central location for news and resources, the website provides information from all the 49 state action coalitions and other updates from the Center to Champion Nursing in America. Please consider becoming a member of the website so that you can share comments and receive the latest news about the campaign.

### Support for the Goal of Increasing the Proportion of BSN Nurses in Iowa

The Iowa Association of Community College Presidents (IACCP) released a statement on December 6th, 2012 supporting the efforts of the Iowa Action Coalition to increase the percent of nurses in Iowa with a Bachelor's Degree in Nursing (BSN). The presidents expressed their commitment to participate as full partners in the coalition's efforts to implement models of seamless transition from associate degree programs in nursing to BSN programs. Copies of the full statement and the 11/26/2012 Steering Committee Statement on Nursing Education are available on the new website at:

<http://campaignforaction.org/r?taxesources/=state&term=iowa>

### New Talking Points for the Future of Nursing: Campaign for Action

The Center to Champion Nursing in America (CCNA) recently issued new talking points about the Institute of Medicine report "The Future of Nursing: Leading Change, Advancing Health" and the goals of the national campaign. The PDF file is available at:

<http://campaignforaction.org/resource/new-talking-points-future-nursing-campaign-action>

The first three pages provide suggestions on how to use key messages, and the last two pages provide a list of the key

messages.

### Nurse Residency Task Force

Following the Nurse Residency Summit on July 9th, 2012, we had the wonderful problem of over 50 people volunteering for the Nurse Residency Task Force. To keep the task force a manageable size, we carefully selected a representative group from recent nurse graduates, education, long term care and leaders from a variety of hospitals (rural, urban and critical access). The task force roster is available at:

<http://campaignforaction.org/resource/roster-nurse-residency-task-force-iowa-action-coalition>

The Chair of the task force is Lori Forneris, Chief Clinical Officer of Loring Hospital. Their first meeting was in October, and they are quickly making progress toward their two goals:

- 1) Create a toolkit for health care organizations to implement their own competency-based nurse residency program
- 2) Create curriculum and online education tools for implementing a competency-based nurse residency program for a statewide cohort of new nurses from critical access hospitals and other small health care providers

Iowa's application to receive funding for the activities of the Nurse Residency Task Force advanced to the final round of consideration. The final funding decision from the Robert Wood Johnson Foundation is expected in January 2013.

### RN to BSN Task Force

Over 100 stakeholders from across Iowa attended the summit meeting on November 9, 2012. The purpose of the summit was to disseminate the work of the RN to BSN Task Force and solicit stakeholder feedback. Using a "World Café" format, stakeholders participated in small group discussions centered on the following questions:

- What are the driving and restraining forces affecting the goal of 50% BSNs by 2020 in Iowa?
- What can be done to work with these forces?
- What will nurse education in Iowa look like in order to meet the objective of 50% BSNs by 2020?

The small groups summarized their discussions and shared them with the larger group. The RN to BSN Task Force is using feedback from the summit to guide their work on advancing common admission standards, common prerequisite courses and collaborative working agreements between community college programs and public and private BSN programs. The goal is to connect coursework that can occur in various settings (such as high school, community colleges and four year programs) into a seamless path for nursing students to complete their BSN. A roster for the RN to BSN Task Force is available at: <http://campaignforaction.org/resource/roster-rn-bsn-task-force-iowa-action-coalition>

### Other Resources on New Website

- Update on Iowa Supreme Court Hearing on Case Regarding Nurse Practitioner Scope of Practice: <http://campaignforaction.org/community-post/iowa-supreme-court-hearing-case-regarding-nurse-practitioner-scope-practice>
- Presentation by Dr. Rita Frantz about the Iowa Action Coalition: <http://campaignforaction.org/resource/presentation-iowa-action-coalition-10102012>
- Roster and Charter for the Steering Committee of the Iowa Action Coalition: <http://campaignforaction.org/resource/roster-and-charter-steering-committee-iowa-action-coalition>
- Video of a commencement speech by RN-BSN graduate from the University of Iowa: <http://campaignforaction.org/video/commencement-speech-rn-bsn-graduate-university-iowa>

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The Iowa Board of Nursing is a member of the nurse licensure compact. This new form of licensure and regulation will better protect the public by:

- Allowing competent nurses to provide care both physically and electronically wherever care is needed;
- Providing the public ready access to and a choice of qualified nurses;
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- Benefiting employers of nurses by having a more mobile workforce and a convenient centralized database for verification of licensure credentials.

Understanding the Basics

- ☑ The nurse licensure compact allows a nurse who resides in a compact state to hold ONE license in the nurse’s primary state of residence and practice in all other states in which the compact is in effect. Primary state of residence is where the nurse holds a driver’s license, pays taxes and/or votes.
- ☑ The compact requires the nurse to practice according to the laws and regulations of the state in which the nurse provides care where the patient is located at the time the care is provided. The practice laws and regulations for many states are available online.
- ☑ A nurse who is under discipline may be in a monitoring agreement, which restricts practice across state lines.
- ☑ If you hold a license in a COMPACT state and RESIDE in that COMPACT state, your license is a multistate license which authorizes you to practice in any other compact state.
- ☑ If you hold a license in a COMPACT state, but do not RESIDE in that compact state (reside in a non-compact state), your license is a single state license and it authorizes you to practice only in that compact state. For example, if you hold an Iowa nursing license, but do not live in Iowa, the license is a single state license and does not grant you the privilege to practice in any other state.
- ☑ If you are licensed in both Iowa and another compact state and RESIDE in the other compact state, your Iowa nursing license will be administratively placed on inactive status immediately. Only one active license can be held by a licensee among the compact states.
- ☑ The compact does not supersede federal law. Therefore if you are employed in military service or work for the federal government, you may continue to hold a nursing license in any state you choose. If you are working as a nurse in a nongovernmental capacity, you are required to contact the state board of nursing in that state to determine if a nursing license is required.
- ☑ If you **move** from one compact state to another compact state and practice nursing, you must obtain a license in your **new** home state. However, you may continue to practice under the former home state license and the multistate licensure privilege in the new home state for a period not to exceed 30 days.
  - a. The 30-days shall begin with the date of hire/employment in the new primary state of residence.
  - b. If the licensee begins employment before changing primary state of residence, the 30-days begins upon the date that the licensee establishes the new primary state of residence.

For updates on compact information or a list of compact states go to: [www.ncsbn.org/nlc.htm](http://www.ncsbn.org/nlc.htm)

LPN SUPERVISION  
IN LONG TERM CARE FACILITIES

In order for an LPN to supervise in an intermediate or skilled health care facility, the LPN MUST satisfactorily complete the board approved LPN Supervisory Course within six (6) months of employment in the supervisory role. The course is designed specifically for the supervision role in the long term care patient setting. A board approved nursing program or an approved provider of continuing education must provide the course.

The area community colleges offer courses. It is the responsibility of the licensed practical nurse to maintain his or her certificate documenting completion of the course.

A licensed practical nurse is entitled to supervise without the educational requirement outlined above if the licensed practical nurse was performing in a supervisory role on or before October 6, 1982. Verification is required.

If licensees are unable to obtain the course within the first six months of employment, the LPN must write to the Board explaining the reason a waiver of the LPN Supervisory Course is being requested.

Licensed practical nurses who are enrolled full-time in a registered nurse program are not exempt from the course. However, an LPN who is a full-time student in an RN program and who is scheduled to graduate within one year, may request a waiver by writing to the board office. The request for a waiver must state the number of credit hours to be taken each semester and include the student’s expected date of graduation.

Individuals who do not graduate from the RN program as scheduled or who are not successful on the RN-NCLEX® must take the next available course.



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COMMUNICATING WITH  
THE IOWA BOARD OF NURSING

The Iowa Board of Nursing requests that licensees and the public use the board web site [nursing.iowa.gov](http://nursing.iowa.gov) or telephone verification system 515-281-3255 for 24-hour access to online license renewal and verification, address changes and general information.

Use the following contacts for specific questions. If you inquire about your licensure status or request written materials, provide the following information at the beginning of the call/message: Iowa license number, full name, mailing address, and phone number including area code.

QUESTIONS ABOUT	CONTACT
<ul style="list-style-type: none"><li>Your license renewal or reactivation in process</li><li>Lost/stolen licenses</li><li>License Verification</li></ul>	Phone 515-281-3264 <a href="mailto:ibon.renewal@iowa.gov">ibon.renewal@iowa.gov</a>
<ul style="list-style-type: none"><li>Name/address changes</li><li>Application for license renewal, reactivation, or endorsement</li><li>Inactive status</li></ul>	Phone 515-281-4826 <a href="mailto:ibon@iowa.gov">ibon@iowa.gov</a>
<ul style="list-style-type: none"><li>Application forms for licensure by examination or endorsement</li><li>ARNP application and renewal</li><li>Foreign applicants for licensure</li><li>Your application in process</li></ul>	Phone 515-281-6488 <a href="mailto:newnurs@iowa.gov">newnurs@iowa.gov</a>
<ul style="list-style-type: none"><li>Continuing Education rules</li><li>Continuing Education provider rules</li></ul>	Phone 515-281-8808 <a href="mailto:Laura.Hudson@iowa.gov">Laura.Hudson@iowa.gov</a>
<ul style="list-style-type: none"><li>Special approval of Continuing Education courses</li><li>Audits</li><li>Rosters and label orders</li></ul>	Phone 515-281-8258 <a href="mailto:ibon.audit@iowa.gov">ibon.audit@iowa.gov</a>
<ul style="list-style-type: none"><li>Disciplinary issues</li><li>Sanctioned cases</li></ul>	Phone 515-281-6472 <a href="mailto:enforce@iowa.gov">enforce@iowa.gov</a>
<ul style="list-style-type: none"><li>Iowa Board of Nursing newsletter</li></ul>	Phone 515-281-4823 <a href="mailto:Margaret.Armagost@iowa.gov">Margaret.Armagost@iowa.gov</a>
<ul style="list-style-type: none"><li>Scope of nursing practice in Iowa</li></ul>	Phone 515-281-4828 <a href="mailto:nsgprac@iowa.gov">nsgprac@iowa.gov</a>
<ul style="list-style-type: none"><li>Formal nursing education in Iowa</li><li>NCLEX® test modifications</li></ul>	Phone 515-281-4828 <a href="mailto:nsgeduc@iowa.gov">nsgeduc@iowa.gov</a>
<ul style="list-style-type: none"><li>Nurse Licensure Compact Agreement (Multi-state license)</li><li>NCLEX accommodations</li></ul>	Phone 515-281-5535 <a href="mailto:Lynn.Linder@iowa.gov">Lynn.Linder@iowa.gov</a>

BACCALAUREATE PREPARATION *Continued from page 1*

- Brenda Krogh-Duree, RN, MSN, PhD, Nursing Director, William Penn University – representing Baccalaureate Nursing Education.
- Barbara Crittenden, PhD, President, Southwestern Community College – representing Community Colleges.
- Ruth Sueverkruebbe, RN, MSN, Coordinator, Department of Nursing, Eastern Iowa Community College – representing Associate Degree Nursing Education.
- Clyde Bradley – Consumer, Chair of Committee
- Board Staff
  - Lorinda Inman
  - Kathy Weinberg

At this time the board of nursing and the board staff will not be moving forward with the committee. The future of the committee will be reviewed and discussed by the board at a later date. Presently the committee is on hold.

This decision has been made for the following reasons:

- The present transition of the board office and board staff. Lorinda Inman retired effective February 28th, 2013. Kathy Weinberg is serving as Interim Executive Director of the Board of Nursing.
- Mr. Bradley is presently not available to serve as the committee chair.
- The need for the RN to BSN Task Force of the Regional Action Coalition to continue to work on seamless articulation and admission requirements.

The Iowa Board of Nursing will continue to support increasing the number of BSN prepared nurses in Iowa. Currently there are not any draft rules relating to the BSN educational requirement for licensure renewal.

Please contact Kathy Weinberg for further questions.



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# IOWA NURSES PLAY A VITAL ROLE IN NEWBORN HEARING SCREENING AND FOLLOW UP

Iowa's Early Hearing Detection and Intervention Program (EHDI) works to ensure that all newborns and toddlers with hearing loss are identified as early as possible and provided with timely and appropriate audiological, educational, medical intervention and family support. The goals are easily recognized as 1-3-6: all infants should be screened and re-screened no later than one (1) month of age, diagnosed no later than three (3) months of age and enrolled in early intervention no later than six (6) months of age.

Nurses play a vital role in newborn hearing screening and follow up in our state. Currently, only four birthing facilities have audiologists and audiology technicians on staff to assist with screening. The remaining birthing facilities (77) rely on nursing staff to perform all hearing screens prior to hospital discharge. We like to think of nurses as being "first responders." Through screening, a nurse may identify an infant that needs additional testing if they did not pass their newborn hearing screen which in turn may lead to a diagnosis of hearing loss. A nurse may also impact a family's decision to follow up for a timely outpatient screen through their communication about initial screen results and the information they provide regarding recommended follow up.

In Iowa, many hospital based nurses provide outpatient hearing screens for children born at their facility. The number of hospitals providing outpatient hearing screens to infants born at their facility has increased from 62 to 86 percent in the last three years. That combined with nurses assisting families in scheduling outpatient hearing screens prior to hospital discharge has resulted in improved outpatient screening rates in Iowa, however there is still much work to do. Ninety-nine (99) percent of newborns are screened for hearing loss in Iowa each year. Ninety-three (93) percent pass their newborn hearing screen, 6 percent did not pass in one or both ears prior to hospital discharge and the remaining 1 percent are missed. In 2010, approximately 50 percent of the infants that did not pass their newborn hearing screen or were missed upon hospital discharge were marked as "lost to follow up/documentation."

Below we have provided guidance on what birthing facility nurses and clinical nurses can do to assist in decreasing the "lost to follow up/documentation" rates.

## Tips for Hospital Based Nurses:

- Find a quiet room to screen. Noisy heating and cooling systems, people talking, telephones ringing, and crying babies can make screening unnecessarily challenging. Avoid waking babies up during a ride down the hall.
- Have your cleaning supplies, extra tips, etc., readily available. It may be helpful to dim the lights.
- Wait until the baby is at least 24 hours old, if possible. Birthing debris clogging the ear canal can result in a higher number of referrals. The longer you wait, the greater your chances are for a successful screen.
- If possible, screen while the baby is asleep. It is possible to test a baby when it's awake, but this may slow down

the test time, and increase your frustration level.

- Swaddle the baby snugly on its side. You may wish to place a rolled towel along its back for support.
- Place the probe tip deeply and firmly into the baby's ear canal. A deep, snug probe fit often is the key to obtaining a good test. Pull back on the ear with one hand, while inserting the probe with the other hand. Comfort the baby by putting pressure on the shoulder after placing the probe into the ear canal.
- Massage the ear if you suspect significant birthing debris in the ear canal. Move your index finger in a circular motion just in front of the ear canal. (Think of it as a zip-lock baggy stuck together with peanut butter and you're pulling it apart.)
- If your first screening session is not successful, try again on the next shift or before the baby goes home.
- Tell the parents that newborn hearing screening is important because babies whose hearing loss isn't found until later will show delays in language development, comprehension and social and emotional development.
- Iowa law requires that you report the results of the hearing screening to the parents in writing. It is just as important to discuss the results with them to give parents the opportunity to ask questions and to draw attention to the written information you have provided.
- If needed, schedule an outpatient hearing screen prior to hospital discharge just as you do for the postpartum visit or first well child visit. Often the well child visit and hearing rescreen can be scheduled on the same day making it convenient for the family. This also emphasizes the importance of timely follow up.
- If an infant does not pass their outpatient hearing screen, assist the family in scheduling a diagnostic assessment at one of the pediatric audiology providers, [www.idph.state.ia.us/iaehdi/common/pdf/iowa\\_audiology\\_centers.pdf](http://www.idph.state.ia.us/iaehdi/common/pdf/iowa_audiology_centers.pdf). If you need further assistance, contact the EHDI program by calling (800) 383-3826. Do NOT wait or assume someone else will assist the family with further follow up. This will decrease the number of infants needing a sedated diagnostic evaluation and rule out hearing loss which will provide the family with comfort. The audiologist will refer the infant back to the medical provider or ENT for transient loss (or fluid).

## Tips for Clinic Nurses Regarding Infants Needing Follow Up:

- Hospitals are required by law to provide hearing screen results to the infant's primary care provider in writing. Look in the infant's medical chart for the results. If you cannot locate the results, contact the EHDI program at (800) 383-3826.
- For infants requiring additional screening, review the importance of getting a hearing rescreen (no later than one month) at the first well child visit.
- Assist the family in scheduling a hearing rescreen appointment if one has not already been scheduled (in-

cluding out of hospital births). For assistance in locating a local screening provider, call Early ACCESS Iowa at (888) 425-4371. \*\*\*Note: Infants screened with AABR need to be rescreened with AABR; not OAE.\*\*\*

- If families refuse the hearing rescreen, notify the EHDI program by calling (800) 383-3826 or have the family complete a refusal form, [www.idph.state.ia.us/iaehdi/common/pdf/parent\\_refusal\\_other.pdf](http://www.idph.state.ia.us/iaehdi/common/pdf/parent_refusal_other.pdf).
- If an infant does not pass their outpatient hearing screen, assist the family in scheduling a diagnostic assessment at one of the pediatric audiology providers, [www.idph.state.ia.us/iaehdi/common/pdf/iowa\\_audiology\\_centers.pdf](http://www.idph.state.ia.us/iaehdi/common/pdf/iowa_audiology_centers.pdf) if the appointment has not already been scheduled. If you need further assistance, contact the EHDI program by calling (800) 383-3826. Do NOT wait or assume someone else will assist the family with further follow up. This will decrease the number of infants needing a sedated diagnostic evaluation and rule out hearing loss which will provide the family with comfort. The audiologist will refer the infant back to the medical provider or ENT for transient loss (or fluid).
- If you receive a risk factor letter for a child, please ensure the family takes their child back in for a hearing screen per the recommendation included on the letter. If a child is not meeting developmental milestones, keep in mind the child may need a hearing screen to rule out hearing loss.
- If you receive a risk factor for a child that the physician, PA, or ARNP no longer sees, please complete the fax back form included with the letter and fax it back to the number included on the fax back form.

If your facility is in need of training or an in-service, please contact Tammy or Esha at (800) 383-3826. On behalf of the Iowa EHDI team and parents of children diagnosed with a hearing loss in our state, we say thank you to the nurses that have made or continue to make a difference in newborn hearing screening and follow up!!!

Tammy O'Hollearn, LBSW  
Iowa EHDI Coordinator  
(515) 242-5639  
[tammy.ohollearn@idph.iowa.gov](mailto:tammy.ohollearn@idph.iowa.gov)

Esha Steffen, MPH  
Short-Term Follow Up Coordinator  
(515) 725-2160  
[esha.steffen@idph.iowa.gov](mailto:esha.steffen@idph.iowa.gov)



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State law requires you to keep the Board of Nursing apprised at all times of your current mailing address. Notification of NAME changes must be made in writing. For your convenience, you may utilize the following form to submit your address/name change.

Last Name: \_\_\_\_\_ SSN: \_\_\_\_\_ / \_\_\_\_\_ / \_\_\_\_\_  
First Name: \_\_\_\_\_ RN/LPN#: \_\_\_\_\_  
Middle Name: \_\_\_\_\_ Today's Date: \_\_\_\_\_  
Resident State: \_\_\_\_\_ Name Change: \_\_\_\_\_ Yes \_\_\_\_\_ No  
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- ( ) Check here if you are on active military duty.  
( ) Check here if you are a Federal Employee.  
( ) Check here if you are an LPN currently in the process of obtaining an RN license.  
( ) Check here if your license expires in less than 2 months and you would like a renewal form mailed to you.

Mail to: Iowa Board of Nursing or e-mail information to: [ibon@iowa.gov](mailto:ibon@iowa.gov)  
400 SW 8th St., STE B update address online: [nursing.iowa.gov](http://nursing.iowa.gov)  
Des Moines, IA 50309

## ALTERNATE METHODS TO VERIFY A NURSING LICENSE

### Employers/Public (No Charge)

If you or your organization needs to verify a nurse license status and/or check a nurse's discipline status for employment decisions, then you may want to consider the National Council of State Boards of Nursing's secure, online verification system, Nursys® ([www.nursys.com](http://www.nursys.com)). The [nursys.com](http://nursys.com) Web site contains data obtained directly from the licensure systems of multiple boards of nursing through frequent, secured updates.

Employers and the general public can now verify licenses and receive a detailed report within minutes, free of charge. This report will contain the name, jurisdiction(s), license type, license number(s), compact status (multistate/single state), license status, expiration date, discipline against license and discipline against privilege to practice (PTP) of the nurse being verified.

### Nurses (Official License Verification for a Fee)

When a nurse applies for endorsement into a state, verification of existing or previously held licenses may be required. A nurse can use [nursys.com](http://nursys.com) to request verification of licensure from a Nursys licensure participating board. A list of licensure participating nursing boards can be found at [nursys.com](http://nursys.com).

In order to be eligible for a multistate license in the Nurse Licensure Compact (NLC), the nurse must legally reside in an NLC state. An active, unencumbered, multistate license allows the nurse to practice in all NLC jurisdictions. Questions about NLC eligibility and legal residency can be directed to the board of nursing in the nurse's state of residency.

Verifications can be processed by completing the online Nursys verification process. The fee for this service is \$30.00 per license type for each state board of nursing where the nurse is applying. Nursys license verification is sent to the endorsing board immediately. Please visit [www.nursys.com](http://www.nursys.com) for more details.

For more information, email [nursys@ncsbn.org](mailto:nursys@ncsbn.org), call (312) 525-3780 or visit [nursys.com](http://nursys.com).

Additional information on the NLC is available by visiting: <https://www.ncsbn.org/nlc.htm>



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Gregory Poland, MD  
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BOARD MEETING SUMMARY  
DECEMBER 12-13, 2012

Board in Attendance:

Jane Hasek, RN, Chairperson  
Mark Hilliard, RN, Vice Chairperson  
Connie Boyd, RN  
Gwen Suntken, RN  
Debra Larson, LPN  
LeRoy Strohmman  
Clyde Bradley

Staff:

Lorinda Inman, RN, Executive Director  
Kathy Weinberg, RN, Associate Director Practice/Education  
Lynn Linder, Operations Officer  
Laura Hudson, Associate Director CE/Workforce  
Chris Newell, Associate Director Enforcement  
Doug Bartels, Enforcement  
Eric Holsapple, Enforcement  
Taunya Cunningham, RN, Enforcement  
Diane Burkert, RN, Enforcement  
Kathleen Beebout, RN, Enforcement  
Kris Watson, RN, Enforcement  
Bill Hansen, Enforcement  
Kathy Cornwell, Secretary

Also Present:

Sara Scott, Assistant Attorney General  
September Lau, Assistant Attorney General

Enforcement:

1. The Board completed action on the following cases:

Last Name	First Name	RN	LPN	Sanction	
Blew	Melissa		P38262	Indefinitely Suspended	
Buresh	Kelli	065073		Continuing Education	45 contact hr
Coronudo	Stacia		P54378	Continuing Education	60 contact hr
Devries	Barbara		P31302	Indefinitely Suspended	
Fischer	Beverly	126626		Probation	6 months
Fischer	Beverly	126626		Continuing Education	40 contact hr
Harrison	Elisha		P40381	Fine	\$1,000
Helfenberger	Janice	120629		Fine	\$150
Horn	Mandy		P44851	Continuing Education	60 contact hr
Husted	Stephanie	097320		Continuing Education	30 contact hr
Johnson	Janet	045481		Continuing Education	60 contact hr
Jones	Tammi	083207	P28947	Continuing Education	60 contact hr
Killion	Christopher	108035		Probation	12 months
Lawrance	Thomas	105987	P41379	Voluntary Relinquishment	
Ledesma	Theresa	080263	P15878	Citation and Warning	
McBroom	Sharon		P51734	Continuing Education	36.4 contact hr
McDaniel	Danette	058717	P15479	Probation	12 months
Nebel	Denise	072270	P23824	Indefinitely Suspended	
Ryberg	Tawnya	126747		Probation	12 months
Waithaka	Esther	129773		Citation and Warning	

2. The Board completed action on the following cases:  
a. Postpone 21 scheduled hearings for cause.  
b. Issued a Notice of Hearing and Statement of Charges in 23 cases.  
3. The Board held 7 hearings.  
4. One exam applicant appeared before the Board.

Continuing Education:

1. New Providers: There were 2 new providers.  
2. Renewed Providers: There were 2 providers that renewed.  
3. Voluntary Relinquishment(s): None.  
4. Provider Renewed by Petition for Waiver: None.  
5. Providers Denied for failing to meet Chapter 5 provider criteria within one year: There were 4 providers that were denied.

Education:

1. The Board accepted the Doctor of Nursing Practice Program Progress report submitted by Allen College, Waterloo.  
2. The Board approved the following curriculum revision to the Upper Division Bachelor of Science in Nursing program submitted by Allen College, Waterloo:  
Deletion of course NU:250 Clinical Nursing Skill  
3. The Board approved the following curriculum revisions to the graduate programs, submitted by Allen College, Waterloo:  
a. Implementation of Post-Master’s Certificate-Family Nurse Practitioner (FNP) for Adult-Gerontology Acute Care Nurse Practitioner  
b. Implementation of a Post-Master’s Certificate-Family Psychiatric Mental Health Nurse Practitioner for Adult Psychiatric Mental Health Nurse Practitioner and the approval of the following courses and course syllabi:  
NU:626 Management and Care of Children and Adolescents, with Acute and Chronic Mental Health Conditions for certified APMHNP  
NU:626C Management and Care of Children and Adolescents with Acute and Chronic Mental Health Conditions for the certified APMHNP: Practicum  
c. The approval of the following courses and course syllabi for the Community/Public Health MSN track:  
NU:645 Foundations of Community/Public Health  
NU:646 Advanced Community/Public Health  
NU:647C Community Health Enrichment  
d. The approval of the following courses and course syllabi for the Family Nurse Practitioner track:  
NU:605 Family Nursing: Women and Child Health  
NU:610 Complex Care of the Family  
4. The Board accepted the Doctor of Nursing Practice Program Report, submitted by Clarke University, Dubuque.  
5. The Board approved the proposal to add the Clinical Nurse Leader track to the Master’s of Science in Nursing program, submitted by Clarke University, Dubuque.  
6. The Board approved the following courses and course syllabi for the Clinical Nurse Leader track in the Master’s of Science in Nursing program, submitted by Clarke University, Dubuque:  
NURS 570 Holistic Health Promotion  
NURS 542 Practicum II  
HLTH 575-1 Outcomes Management and Quality Improvement  
7. The Board accepted the Organizational Leadership DNP Program Progress Report, submitted by Graceland University, Lamoni.  
8. The Board accepted the Associate of Science in Nursing Degree Program Interim Progress Report submitted by Kaplan University, Davenport.  
9. The Board accepted the Master’s of Science in Nursing Progress Report, submitted by Mount Mercy University, Cedar Rapids.  
10. The Board approved the following courses and course syllabi for the Master’s of Science in Nursing program, submitted by Mount Mercy University, Cedar Rapids:  
NU 611/BN Principles of Project Management  
NU 612/BN 640 Systems Design and Methodology  
NU 613/MF 678 Medical Family Therapy  
11. The Board accepted the RN-BSN progress report submitted by William Penn University, Oskaloosa.  
12. The Board approved the closure of the Registered Nurse Advanced Placement (RN-BSN) program submitted by Coe College, Cedar Rapids.  
13. The Board approved the following curriculum revision for the Associate Degree Nursing

Continued on page 9



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**SUMMARY** *Continued from page 8*

program, submitted by Iowa Lakes Community College, Emmetsburg:

Decrease the credit hours for the following course: AN11e (3 credits)

NSG415: Health Care Financial Management (3 credits)

b. Additions of course:

NSG416: Information and Financial Management in Nursing (4 credits)

NSG423 (formerly NSG417) Principles of Teaching and Learning will be a required course rather than an elective course in the BSN Completion program

NSG485 (formerly NSG420): BSN Professional Role II will eliminate 45 preceptor hours (1 credit), decreasing the course credit hours from 4 credits to 3 credits

NSG440A-H (formerly NSG403A-F) courses (1 credit each) will be open to Mercy College students who have successfully completed the first semester of their chosen degree program)

15. The Board approved the following curriculum revisions for the BSN program submitted by the University of Dubuque, Dubuque:
  - a. Decrease the number of credit hours from 4 credits to 3 credits in NRS 402 Leadership and Management in Nursing
  - b. Decrease the number of credit hours from 4 credits to 2 credits in NRS 404 21st Century Issues in Nursing and Health Care
16. The Board approved the Program Proposal for a Doctor of Nursing Practice program submitted by Briar Cliff University, Sioux City and grant interim approval to Briar Cliff University.
17. The Board approved the application for interim approval for a Doctor of Nursing Practice program, submitted by Kaplan University, Davenport.
18. The Board approved the application for interim approval for RN-BSN Degree Completion

program, submitted by St. Luke's College, Sioux City.

19. Administrative change at Dordt College, Sioux Center.
20. Administrative change at Southeastern Community College, West Burlington.
21. On-line delivery of courses for RN-BSN program at Mount Mercy University, Cedar Rapids.
22. Addition of practical nursing program at Western Iowa Tech Community College, Denison.
23. NCLEX RN and LPN results for 3rd quarter were provided.


**Miscellaneous:**

1. Presentation by Theresa Dunkin and Carole Kron from the Office of Statewide Clinical Education Programs (OSCEP).
2. Privilege to practice for a disciplined licensee from a compact state procedure discussion was held.
3. Board of Nursing's Education Standard of Practice Committee Report was given.
4. A legislative update was given.
5. A litigation update was given.

**Minutes:**

The Board approved the following minutes:  
 September 12, 13, 14, 2012, Board Meeting  
 October 17, 2012, Conference Call  
 November 15, 2012, Conference Call  
 December 5, 2012, Conference Call

*Continued on page 10*




**The Poweshiek County Medical Reserve Corps provides a prepared and ready workforce of volunteers to serve the people of Poweshiek County in the event of any public health emergency.**

**Who can register to volunteer?**

We all have a role to play in preparing Poweshiek County for the challenges of responding to a public health or healthcare emergency. Poweshiek County seeks nurses from all backgrounds, skill levels, and experiences willing to support a public health or healthcare emergency response. If you are a nurse, we encourage you to register with Poweshiek County Medical Reserve Corps

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**phinrichs@grmc.us**  
**210 4th Ave., Grinnell, IA 50112**  
**(641) 236-2385**




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<http://jobs.uiowa.edu>, requisition # 62169.

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**UW Health**  
 American Family  
 Children's Hospital





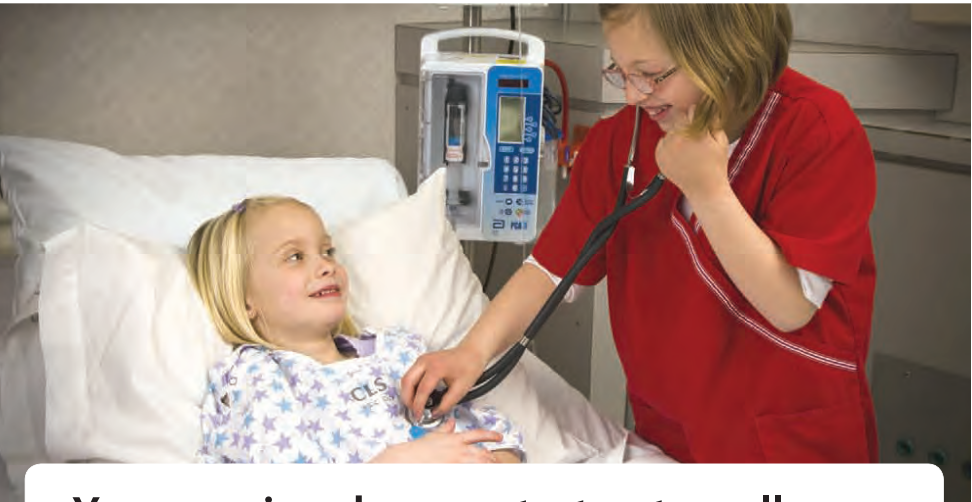
SUMMARY Continued from page 9

Executive Director:

- 1. NCSNB
  - a. The University of Iowa Grant Application from NCSBN was discussed.
  - b. The NCSBN IRE conference will be held January 15-17 in New Orleans.
  - c. The NCSBN Mid Year Meeting will be held on March 11-13 in San Jose, CA.
  - d. The NCSBN Long Term Care Conference will be held on April 16-17 in San Diego, CA.
- 2. A letter was sent to the Department of Health and Human Services, Centers of Medicare and Medicaid Services.

Financial Report:

Funding is adequate.



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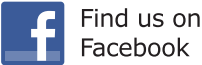
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Covenant Clinic   Covenant Medical Center   Mercy Hospital (Oelwein)   Sartori Memorial Hospital

SUMMARY

IOWA BOARD OF NURSING CONFERENCE CALLS

DECEMBER 20, 2012

Board in Attendance:

Jane Hasek, RN, Chairperson  
Mark Hilliard, RN, Vice Chairperson  
Debra Larson, LPN  
Gwen Suntken, RN  
LeRoy Strohmman

Board Members Excused:

Clyde Bradley  
Connie Boyd, RN

Staff:

Lorinda Inman, Executive Director  
Chris Newell, RN, Associate Director Enforcement  
Doug Bartels, Enforcement  
Bill Hansen, Enforcement  
Kathleen Beebout, RN, Enforcement  
Kris Watson, RN, Enforcement  
Diane Burkert, RN, Enforcement  
Eric Holsapple, Enforcement  
Kathy Cornwell, Secretary

Also Present:

September Lau, Assistant Attorney General

Enforcement:

The Board completed action on the following cases:

Last Name	First Name	RN	LPN	Sanction	
Nellor	Dawn	105856	P41417	Voluntary Surrender	
Gehrke-Herwynen	Michelle Ann	101463		Voluntary Surrender	

★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★

Continued on page 11

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A collaboration to provide better information for better care.



CONFERENCE CALLS *Continued from page 10*  
JANUARY 16, 2013

Board in Attendance:

Jane Hasek, RN, Chairperson  
Mark Hilliard, RN, Vice Chairperson  
Debra Larson, LPN  
Gwen Suntken, RN  
LeRoy Strohman

Staff:

Lorinda Inman, Executive Director  
Kathy Weinberg, RN, Associate Director Nursing Standards  
Chris Newell, RN, Associate Director Enforcement  
Doug Bartels, Enforcement  
Taunya Cunningham, RN, Enforcement  
Bill Hansen, Enforcement  
Eric Holsapple, Enforcement  
Kathleen Beebout, RN, Enforcement  
Kris Watson, RN, Enforcement  
Diane Burkert, RN, Enforcement  
Kathy Cornwell, Secretary

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or visit our website:

[www.nwciowa.edu/rn-to-bsn](http://www.nwciowa.edu/rn-to-bsn)

Also Present:

Sara Scott, Assistant Attorney General

Enforcement:

1. The Board completed action on the following cases:

Last Name	First Name	RN	LPN	Sanction	
Alexander	Patricia	046499		Fine	\$50
Anderson	Angela	094489		Continuing Education	60 contact hr
Ayers	Amanda	113172	P43710	Fine	\$100
Ayers	Amanda	113172	P43710	Reactivation Fee	\$240
Black	Christina		P52433	Indefinitely Suspended	
Briscoe	Leann	125443	P52288	Probation	12 months
Cahail	Darci	099494		Continuing Education	23 contact hr
Cahail	Darci	099494		Fine	\$1,000
Cunningham	Kimberlee	108455		Fine	\$100
Darling	Kathleen	072977	P23376	Fine	\$150
Dhooge	Lucia	050675		Fine	\$900
Docter	Cheryl	072564		Voluntary Surrender	
Egli	Patricia	091187		Fine	\$100
Griffith	Lisa	097360		Continuing Education	45 contact hr
Griffith	Lisa	097360		Probation	6 months
Grimm	Scott		P50981	Continuing Education	45 contact hr
Hamer	Cindy	069769		Fine	\$50
Haub	Jessica	103650		Citation and Warning	
Hayes	Kyle		P37467	Citation and Warning	
Hohanshelt	Audrey	079602		Fine	\$400
Klave	Jeannie		P42035	Fine	\$150
Krist	Jason	121972		Voluntary Surrender	
Lund	Kareen	101899		Fine	\$1,000
Lund	Kareen	101899		Indefinitely Suspended	
Maze	Jennifer	099740		Probation	24 months
McDonald	Deborah	083653		Fine	\$600

Continued on page 12



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- ✓ Opportunity for input and decision-making
- ✓ Parish Nursing program



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CONFERENCE CALLS Continued from page 11

McIntosh	Jeannie		P47678	Continuing Education	34 contact hr
McIntosh	Jeannie		P47678	Fine	\$1,000
Nganga	Conny		P51046	Continuing Education	60 contact hr
Pauls	Teresa		P52621	Indefinitely Suspended	
Ponton	Tina		P45041	Indefinitely Suspended	
Prather	Sara	130562		Continuing Education	30 contact hr
Reha	Laurie	102332		Continuing Education	48.9 contact hr
Schmidt	Carol	103223		Probation	12 months
Simon	Kathleen	051517		Fine	\$500
Spencer	Jacqueline		P46153	Probation	12 months
Swenson	Stephanie	108496		Continuing Education	29.5 contact hr
Swenson	Stephanie	108496		Fine	\$1,000
Tebbe	Amanda	105013		Fine	\$100
Thomas	Shannon	112466		Continuing Education	39.3 contact hr
West	Myrna	089746		Fine	\$250

2. The Board completed action on the following cases:
- a. Granted 3 requests for licensure by examination.
  - b. Granted 2 requests for reinstatement.
  - c. Closed 63 cases for lack of probable cause.
  - d. Accept the Findings of Fact, Conclusions of Law, Decision and Order in 8 cases.

Miscellaneous:

- 1. The Board appointed members to the Education Study Committee.
- 2. The Board voted to approve the proposed committee charge for the study committee.
- 3. The Board appointed Clyde Bradley as the chair of the study committee.
- 4. The Board approved a workplace waiver for 2 licensees.

★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★ ★

FEBRUARY 12, 2013

Board in Attendance:

Jane Hasek, RN, Chairperson  
Connie Boyd, RN  
Gwen Suntken, RN  
LeRoy Strohman

Board Excused:

Mark Hilliard, RN, Vice Chairperson  
Debra Larson, LPN  
Clyde Bradley

Staff:

Lorinda Inman, Executive Director  
Kathy Weinberg, RN, Associate Director Nursing Standards  
Laura Hudson, RN, Associate Director CE/Workforce  
Lynn Linder, Operations Officer  
Chris Newell, RN, Associate Director Enforcement  
Doug Bartels, Enforcement  
Taunya Cunningham, RN, Enforcement  
Bill Hansen, Enforcement  
Eric Holsapple, Enforcement  
Kathleen Beebout, RN, Enforcement

Kris Watson, RN, Enforcement  
Diane Burkert, RN, Enforcement  
Kathy Cornwell, Secretary

Also Present:

September Lau, Assistant Attorney General

Practice:

- 1. Approved the request for special testing accommodations, due to diagnosed disabilities, during the administration of the NCLEX examination submitted by K.A.
- 2. Issued order number 2013-02-PR, which approves the petition for waiver of 655 IAC 3.5, Qualifications for License by Endorsement submitted by Abdul A. Razak.
- 3. Issued order number 2013-03-PR, which approves the petition requesting waiver of the fee for license by examination submitted by Shirley E. Goermaat.
- 4. Issued order number 2013-01-PR, which approves the petition requesting a refund of the \$225.00 fee for reactivation of an inactive license submitted by Cindy Jeptoo Bett.

Enforcement:

- 1. The Board completed action on the following cases:

Last Name	First Name	RN	LPN	Sanction	
Bacon	LaKendra		P50556	Voluntary Relinquishment	
Beirne	Kathryn	121275		Fine	\$300
Brockelsby	Brandy		P44030	Fine	\$350
Buck	Belinda		P23823	Indefinitely Suspended	
Creary	Constance	098179		Fine	\$150
Flores	Elizabeth		P41668	Fine	\$50
Grant	Susan	054689		Continuing Education	33 contact hr
Karis	Karen		P53274	Indefinitely Suspended	
Kinney	Tiffany		P52832	Fine	\$100
LaFeber	Erica		P56176	Continuing Education	30 contact hr
Lieving	Denise	109788		Fine	\$1,000
Lieving	Denise	109788		Continuing Education	36 contact hr
Mach	Stephen		P55745	Indefinitely Suspended	
Mixon	Tara		P52950	Fine	\$50
Pillers	Nicole		P46109	Voluntary Relinquishment	
Rice	Marjorie		P28881	Fine	\$1,000
Rice	Marjorie		P28881	Continuing Education	36 contact hr
Sinn	Vicky		P33312	Voluntary Relinquishment	
Stinn	Delores		P48960	Fine	\$50
Stinn	Delores		P48960	Continuing Education	30 contact hr
Way	Sandra	121999	P49920	Fine	\$550
Woods	Jennifer	130031	P53513	Indefinitely Suspended	
Zigler	Ashley		P53142	Fine	\$150

- 2. The Board completed action on the following cases:
  - a. Denied 1 request for licensure by examination.
  - b. Granted 4 requests for licensure by examination.
  - c. Closed 43 cases for lack of probable cause.

*We thank our nurses for their dedicated services.*

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\* Final determination of which option under the Iowa Articulation Agreement will be made once official transcripts are received.

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So on this Nurses Day 2013, we are privileged to walk with all nurses on this journey. Thank you for the talents you so willingly share. I wish you continued opportunities to learn and grow, to make a difference in the lives of others and profound joy in your professional practice.

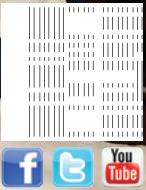
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*Mary Lu Gerke*

Mary Lu Gerke, PhD, RN  
Vice President/Chief Nursing Officer

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- ✓ Screening with FOBTs has been shown to decrease both incidence and mortality of colorectal cancer in randomized controlled trials.
- ✓ Studies suggest that annual high-quality FOBT screening saves as many years of life as high-quality colonoscopy screening.
- ✓ Patient compliance to colorectal cancer screenings has been shown to be significantly higher when the patient is offered a choice between colonoscopy and FOBT, rather than being offered a single screening method.

**\*Two main types of FOBTs are available:**

**Guaiaac-based FOBTs (gFOBTs)** are the most common form of stool tests used in the U.S. Modern high-sensitivity forms have much higher cancer and adenoma detection rates than older tests.

**Immunochemical-based FOBTs (iFOBTs or FITs)** also look for hidden blood in the stool. Patient adherence with FIT may be higher than with guaiaac FOBT, which may be a result of less preparation needed by patients.

FOBT can be a great choice for patients, and for clinics that want to increase colorectal cancer screening rates.

*Note: In-office FOBT, or digital rectal exam (DRE), should never be used to screen for colorectal cancer!*



More details at <http://bit.ly/FOBTCliniciansReferenceGuide>

The content of this advertisement reflects the views of the American Cancer Society and the National Colorectal Cancer Roundtable.



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ABBREVIATIONS

Spon: Sponsor  
Fac: Faculty  
Aud: Audience  
inc: includes/including  
MEC: Medical Education Collaborative  
Reg. by: Register by  
TBA: To be announced  
NG: Not Given  
NR: Nonresident

May 6; 5:30-9 pm; Sioux City  
Repeated: May 7; 8-11:30 am; Sioux City

**Increase Your Daily Diet of Positivity: Why and How.** Spon: Mercy Med Cntr – Sioux City. Contact: Rose Schlessler, (712) 279-2507. Fac: Dr. Barbara Fredrickson. Aud: RNs/LPNs. Learn how you can help yourself and others create healthier, more vibrant and flourishing lives through a process she calls “the upward spiral.” Fee: \$59 by April 17; \$69 after April 17. Reg. by: May 1. CEUs: 0.36.

May 8; 8 am-3 pm; Sioux City  
**Advanced Cardiovascular Life Support Renewal.** Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac

arrest or other cardiopulmonary emergencies per Amer Heart Assn guidelines. Fee: \$125. Reg. by: NG. CEUs: 0.72.

May 13; 8 am-1 pm; Sioux City  
**Basic Life Support (BLS) Provider.** Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Fran Myhre. Aud: RNs/LPNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assn guidelines. Fee: \$85. Reg. by: NG. CEUs: 0.6.

May 14; 8 am-3 pm; Sioux City  
**Pediatric Advanced Life Support Renewal.** Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assn guidelines. Fee: \$125. Reg. by: NG. CEUs: 0.75.

May 29 and 30; 8 am-3 pm; Sioux City  
**Advanced Cardiovascular Life Support Provider.** Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS Provider Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assn guidelines. Fee: \$175. Reg. by: NG. CEUs: 1.26.

June 5 and 6; 8 am-3 pm; Sioux City  
**Pediatric Advanced Life Support Provider.** Spon: Mercy

Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. PALS Provider Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assn guidelines. Fee: \$175. Reg. by: NG. CEUs: 1.26.

June 6 and 7; 9 am-4:30 pm; Sioux City  
**Fetal Alcohol and Other Neurobehavioral Conditions (FA/NB) Understanding and Application of a Brain-Based Approach.** Spon: Mercy Med Cntr – Sioux City. Contact: Rose Schlessler, (712) 279-2507. Fac: Diane Malbin, MSW, FASCETS, Inc. Aud: RNs/LPNs/ARNPs. This two-day session is designed to provide a foundation for understanding neurobehavioral disorders, a framework for developing effective techniques, and support for implementation of these techniques by parents and professionals in different settings. Fee: \$50 for one day; \$90 for two days. Reg. by: NG. CEUs: TBD.

Continued on page 16



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UI Hospitals and Clinics is proud to recognize all of our approximately 2200 professional nurses during National Nurses Week. Your work as advocates, leaders, educators, and caregivers is truly inspiring.

Very special congratulations to our 14 nurses recognized this year as 100 Great Iowa Nurses. You join an elite group of nurses whose talents and dedication are exemplary. Thank you for all you do for patients and families in the community and across the state.



- CONTINUING EDUCATION OFFERINGS -

REGION 1 *Continued from page 15*

June 10; 8 am-1 pm; Sioux City

**Basic Life Support (BLS) Provider.** Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Fran Myhre. Aud: RNs/LPNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assn guidelines. Fee: \$85. Reg. by: NG. CEUs: 0.6.

June 13; 8 am-3 pm; Sioux City

**Advanced Cardiovascular Life Support Renewal.** Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assn guidelines. Fee: \$125. Reg. by: NG. CEUs: 0.72.

June 19; 8 am-3 pm; Sioux City

**Pediatric Advanced Life Support Renewal.** Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs.



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PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assn guidelines. Fee: \$125. Reg. by: NG. CEUs: 0.75.

June 24; 8 am-1 pm; Sioux City

**Basic Life Support (BLS) Provider.** Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Fran Myhre. Aud: RNs/LPNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assn guidelines. Fee: \$85. Reg. by: NG. CEUs: 0.6.

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July 1; 8 am-3 pm; Sioux City

**Pediatric Advanced Life Support Renewal.** Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. PALS Renewal Class is designed to aid the pediatric healthcare provider in developing the knowledge and skills necessary to evaluate and manage seriously ill infants and children per Amer Heart Assn guidelines. Fee: \$125. Reg. by: NG. CEUs: 0.75.

July 10; 8 am-3 pm; Sioux City

**Advanced Cardiovascular Life Support Renewal.** Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Nora Van Peursem, BSN, RN, CCRN. Aud: RNs. ACLS Renewal Class improves the quality of care provided to the adult victim, both in or out of the hospital, of cardiac arrest or other cardiopulmonary emergencies per Amer Heart Assn guidelines. Fee: \$125. Reg. by: NG. CEUs: 0.72.

July 15; 8 am-1 pm; Sioux City

**Basic Life Support (BLS) Provider.** Spon: Mercy Med Cntr – Sioux City. Contact: Nora Van Peursem, (712) 279-2163. Fac: Fran Myhre. Aud: RNs/LPNs. Basic Life Support (BLS) Provider Class for Healthcare Providers prepares a wide variety of healthcare professionals to recognize several life threatening emergencies and to provide CPR, use an AED, and relieve choking in a safe, timely, and effective manner per Amer Heart Assn guidelines. Fee: \$85. Reg. by: NG. CEUs: 0.6.

**The 24th Annual Iowa Breastfeeding Conference**  
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*Featured speaker:* Jack Newman, MD

**May 16, 2013**  
8:45 a.m. – 4 p.m.  
Sheraton West Des Moines

Pre-conference events featuring Dr. Jennifer Thomas will be held on May 15; please check website for details.

**CEU Credits:** 0.6 for Registered Nurses, 0.5 for registered and licensed dietitians and CERP's for certified lactation consultants have been applied for.

**Cost: \$100**

For more information, visit [iowapregnancy.com](http://iowapregnancy.com).  
Questions can be directed to Dina Wendelin at (515) 241-5771 or [wendeldl@ihs.org](mailto:wendeldl@ihs.org).



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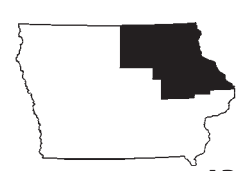
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# - CONTINUING EDUCATION OFFERINGS -

## REGION II NORTHEAST COUNTIES OF IOWA



Allamakee, Benton, Black Hawk, Bremer, Buchanan, Butler, Cerro Gordo, Chickasaw, Clayton, Delaware, Dubuque, Fayette, Floyd, Franklin, Howard, Jackson, Jones, Linn, Mitchell, Winneshiek, Worth.

### ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
HCC:	Hawkeye Community College		
KCC:	Kirkwood Community College		
MEC:	Medical Education Collaborative		
NEICC:	Northeast Iowa Community College		
NIACC:	North Iowa Area Community College		
RHEC:	Regional Health Education Center		

Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Rachel Smith, BSN, RNC. Aud: RNs. This program provides nurses who are new to perinatal care w/the theoretical knowledge needed to provide holistic family-centered care to women, their infants, and family members during the antepartum, intrapartum, and postpartum period. Fee: \$25. Reg. by: April 29. CEUs: 1.95.

**May 15; 9 am-2:30 pm; Cedar Rapids**  
**Working with Adult Children of Alcoholics (CHNC-1000-41282).** Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: Cheryl Hetherington. Aud: RNs/LPNs. This workshop, led by psychologist Cheryl Hetherington, will address these issues and explore ways to increase self-esteem and self-empowerment to improve the quality of patients' lives. Fee: \$99. Reg. by: May 2. CEUs: 0.57.

**May 28 and 29; 8 am-2 pm; Cedar Rapids**  
**Basic Dysrhythmia Recognition Course.** Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Barb Haeder, RN. Aud: RNs. To provide an understanding of basic rhythm interpretation for monitored patients. Fee: \$35. Reg. by: May 14. CEUs: 0.99.

**June 11 and 12; 8 am-4 pm; Cedar Rapids**  
**AWHONN Intermediate Fetal Heart Monitoring P/P.** Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Rachel Smith, BSN, RNC. Aud: RNs w/a minimum six months clinical nursing experience using fetal monitoring. This two-day workshop focusing on application of essential fetal heart monitoring skills in intrapartum nursing practice. Fee: \$155 w/book; \$140 w/out book. Reg. by: May 27. CEUs: 1.6.

**June 14 and 15; Cedar Rapids**  
**Times: June 14: 8 am-4 pm; June 15: 8 am-12 noon**  
**Nursing Boot Camp (CHNC-3000-37868).** Spon: KCC. Contact: Laura Daman, (319) 398-5626. Fac: NG. Aud: RNs/LPNs. This multi-session program is geared towards the RN who desires to return to nursing after an extended absence. Inc educational sessions and hands-on activities at the Katz Family Health Care Simulation Cntr. Fee: \$169. Reg. by: June 5. CEUs: 0.75.

**July 25; 8 am-3 pm; Cedar Rapids**  
**STABLE – The Cardiac Module.** Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Sandy Lathrop, BSN, RNC. Aud: RNs. To provide the neonatal or pediatric healthcare provider general guidelines for the assessment and initial stabilization of neonates with suspected congenital heart disease. Fee: \$75. Reg. by: July 11. CEUs: 0.66.

**July 30 and 31; 8 am-2 pm; Cedar Rapids**  
**Basic Dysrhythmia Recognition Course.** Spon: St. Luke's Hosp, CR. Contact: Vicky Richards, (319) 369-8750. Fac: Barb Haeder, RN. Aud: RNs. To provide an understanding of basic rhythm interpretation for monitored patients. Fee: \$35. Reg. by: July 16. CEUs: 0.99.



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## REGION III SOUTHWEST COUNTIES OF IOWA



Adair, Adams, Audubon, Cass, Clarke, Decatur, Fremont, Guthrie, Harrison, Lucas, Madison, Mills, Montgomery, Page, Pottawattamie, Ringgold, Shelby, Taylor, Union, Warren, Wayne.

### ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
MEC:	Medical Education Collaborative		
IWCC:	Iowa Western Community College		

There are no Region 3 listings for this quarter.

## REGION IV SOUTHEAST COUNTIES OF IOWA



Appanoose, Cedar, Clinton, Davis, Des Moines, Henry, Iowa, Jefferson, Johnson, Keokuk, Lee, Louisa, Mahaska, Marion, Monroe, Muscatine, Scott, Van Buren, Wapello, Washington.

### ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident
KCC:	Kirkwood Community College		
MEC:	Medical Education Collaborative		
SCC:	Southeastern Community College		
UIHC:	University of Iowa Hospital and Clinics		

**Date – Continuous; Time – Arranged; West Burlington**  
**BLS for Health Care Providers Completion Parts 2 and 3 (Online Course).** Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: Nancy Wagner, RN, MSN. Aud: RNs/LPNs. Certification/Recertification of AHA CPR and AED for Health Care Providers for those taking the Amer Heart Assn online course. Fee: \$30. Reg. by: N/A. CEUs: 0.2.

**May 2 and 3; 7:15 am-5:30 pm; Iowa City**  
**TNCC Provider Course.** Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or [www.mercy-iowacity.org](http://www.mercy-iowacity.org). Fac: Qualified TNCC instructors. Aud: RNs. This intense course will provide standardized training acc to the Trauma Nurse Core Course curriculum. Fee: \$250 (inc all course mat'ls, recording fees – local and national). Reg. by: Preferred by April 11; class size limited to 18. CEUs: 1.5.

**May 4; 5-9 pm; West Burlington**  
**BLS for Health Care Providers.** Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: D. Kennelly, RN. Aud: RNs/LPNs. Certification/Recertification of AHA CPR and AED for Health Care Providers. Fee: \$55. Reg. by: May 3. CEUs: 0.4.

**May 7; 9 am-4 pm; Iowa City**  
**Basic Fetal Monitoring.** Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Jeana Andrew, MSN, RNC and Rachel Woodard, BSN, RNC; Dept of Nsg, UIHC. Aud: RNs working in obstetrics. To provide basic info on methods of fetal monitoring, recognition of changes/interventions to assist in the mngmnt of patients, and documentation issues. Fee: \$100 (\$120 if postmarked after April 16). Reg. by: April 16. CEUs: 0.65.

**May 7 and 8; Iowa City**  
**Times: May 7: 7:30 am-4:30 pm; May 8: 7:30-11:30 am**  
**ACLS Provider Course.** Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or [www.mercy-iowacity.org](http://www.mercy-iowacity.org). Fac: ACLS approved instructors. Aud: RNs. To successfully demonstrate the ACLS protocols acc to the AHA guidelines, prerequisites inc completed self-assessment. Fee: \$185 (inc manual). Reg. by: Preferred by April 9; class size limited to 5. CEUs: 0.86.

**May 8 and 9; Iowa City**  
**Times: May 8: 9 am-4:15 pm; May 9: 8 am-4 pm**  
**AWHONN Fetal Heart Monitoring Program (Intermediate).** Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Jeana Andrew, MSN, RNC; Amy Sanborn, MSN, RNC; and Rachel Woodard, BSN, RNC. Aud: RNs working in obstetrics w/a minimum of six months recent experience in fetal monitoring. Focus on the application of essential fetal

Continued on page 18

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- CONTINUING EDUCATION OFFERINGS -

REGION 4 Continued from page 17

heart monitoring and skills in intrapartum nursing practice. Fee: \$250. Reg. by: April 16. CEUs: 1.4.

May 8; 12:30-4:30 pm; Iowa City

**ACLS Renewal.** Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or [www.mercyiowacity.org](http://www.mercyiowacity.org). Fac: Qualified ACLS instructors. Aud: RNs. This intense course will provide standardized training acc to the AHA ACLS Course curriculum. Fee: \$80 (inc all course mat’ls, recording fees – local and national). Reg. by: Preferred by April 17; class size limited to 5. CEUs: 0.2.

May 14; Iowa City

Times: Day 1: 5:30-9:30 pm;  
Day 2: 3:30-6:30 pm

**Basic Life Support Provider Course.** Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767. Fac: BLS approved instructors. Aud: RNs and healthcare providers. To successfully demonstrate BLS skills and protocols acc to the AHA guidelines. Fee: \$55. Reg. by: Preferred by April 23; reg at [www.mercyiowacity.org](http://www.mercyiowacity.org). CEUs: 0.4.

May 16 and 17; Iowa City

Times: May 16: 8 am-4 pm;  
May 17: 8 am-2:15 pm

**Fundamentals of Chemotherapy and the Patient Experience.** Spon: UIHC Dept of Nsg. Contact: Karen Marek, (319) 356-4304. Fac: Univ of IA Hosps and Clinics staff. Aud: RNs providing chemotherapy. This two-day program is designed to enhance the nurse’s understanding of chemotherapy and care of patients receiving chemotherapy. Fee: \$220 (\$240 if postmarked after April 24). Reg. by: April 24. CEUs: 1.32.

May 21; 6-8:30 pm (Tuesdays and Thursdays); West Burlington

**Nursing and Laboratory Services.** Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: Frank Coffen, MT. Aud: RNs/LPNs. To train the nurse to efficiently draw and handle blood samples for laboratory analysis and to communicate effectively w/the medical laboratory. Fee: \$154. Reg. by: May 19. CEUs: 1.5.

May 21; Time – NG; West Burlington

**BLS for Health Care Providers.** Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: Deb Kennelly, RN. Aud: RNs/LPNs. Certification/Recertification of AHA CPR and AED for Health Care Providers. Fee: \$55. Reg. by: May 19. CEUs: 0.4.

May 22; 7 am-12 noon; Iowa City

**Basic Life Support (BLS) Renewal.** Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or [www.mercyiowacity.org](http://www.mercyiowacity.org). Fac: BLS approved instructors. Aud: RNs. Fee: \$45. Reg. by: Preferred by May 1; class size limited. CEUs: None.

May 23; 8 am-4 pm; Iowa City

**The Courage to Converse: Palliative Care Transitions.** Spon: PESI, dba CMI Educ Inst. Contact: Customer Service, 1-800-843-7763. Fac: Lores Vlainck, RN, BSN, MA, CHPN. Aud: RNs/LPNs. Consider attending a day of engaging education and info that will increase your confidence in having conversations with your patients and their families on the difficult topics of palliative care and end of life care choices and decisions. Fee: \$199.99. CEUs: 0.76.

June 3; 12 noon-4 pm; Iowa City

**Basic Life Support (BLS) Renewal.** Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or [www.mercyiowacity.org](http://www.mercyiowacity.org). Fac: BLS approved instructors. Aud: RNs and health care providers. Fee: \$45. Reg. by: Preferred by May 13; class size limited. CEUs: None.

June 4; 5-9 pm; West Burlington

**BLS for Health Care Providers.** Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: Deb Kennelly, RN. Aud: RNs/LPNs. Certification/Recertification of AHA CPR and AED for Health Care Providers. Fee: \$55. Reg. by: June 2. CEUs: 0.4.

June 12; 12 noon-4 pm; West Burlington

**BLS for Health Care Providers.** Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: Nancy Wagner, RN, MSN. Aud: RNs/LPNs. Certification/Recertification of AHA CPR and AED for Health Care Providers. Fee: \$55. Reg. by: June 10. CEUs: 0.4.

June 13; 5-9 pm; Keokuk

**BLS for Health Care Providers.** Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: M. Brewer. Aud: RNs/LPNs. Certification/Recertification of AHA CPR and AED for Health Care Providers. Fee: \$55. Reg. by: June 11. CEUs: 0.4.

June 13; 7:30-11:30 am; Iowa City

**ACLS Renewal.** Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767. Fac: Qualified ACLS instructors. Aud: RNs. This intense course will provide standardized training acc to the AHA ACLS Course curriculum. Fee: \$80 (inc course mat’ls, recording fees – local and national). Reg. by: Preferred by May 23; reg at [www.mercyiowacity.org](http://www.mercyiowacity.org). Class size limited to 3. CEUs: 0.2.

June 20; 7 am-4 pm; Iowa City

**Basic Life Support (BLS) Renewal.** Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or [www.mercyiowacity.org](http://www.mercyiowacity.org). Fac: BLS approved instructors. Aud: RNs. Fee: \$45. Reg. by: Preferred by May 30; class size limited. CEUs: None.

July 11; 5-9 pm; Keokuk

**BLS for Health Care Providers.** Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: M. Brewer. Aud: RNs/LPNs. Certification/Recertification of AHA CPR and AED for Health Care Providers. Fee: \$60. Reg. by: July 9. CEUs: 0.4.

July 16; 7 am-4 pm; Iowa City

**Basic Life Support (BLS) Renewal.** Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or [www.mercyiowacity.org](http://www.mercyiowacity.org). Fac: BLS approved instructors. Aud: RNs. Fee: \$45. Reg. by: Preferred by June 25; class size limited. CEUs: None.

July 17 and 18; Iowa City

Times: July 17: 7:30 am-4:30 pm;  
July 18: 7:30-11:30 am

**PALS Provider Course.** Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or [www.mercyiowacity.org](http://www.mercyiowacity.org). Fac: PALS approved instructors. Aud: RNs and healthcare providers. To successfully demonstrate PALS skills and protocols acc to the AHA guidelines; prerequisites inc completed pre-test. Fee: \$185 (inc manual). Reg. by: Preferred by June 26; class size limited to 3. CEUs: 0.98.

July 18; 12:30-4:30 pm; Iowa City

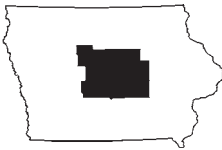
**PALS Provider Renewal Course.** Spon: Mercy IA City. Contact: Mercy On Call, 1-800-358-2767 or [www.mercyiowacity.org](http://www.mercyiowacity.org). Fac: PALS approved instructors. Aud: RNs. To successfully demonstrate PALS skills and protocols acc to the AHA guidelines, prerequisites inc completed pre-test. Fee: \$80. Reg. by: Preferred by June 28; class size limited to 3. CEUs: 0.2.

July 23; 5-9 pm; West Burlington

**BLS for Health Care Providers.** Spon: SCC. Contact: Nancy Wagner, (866) 722-4692, ext 5102. Fac: Deb Kennelly, RN. Aud: RNs/LPNs. Certification/Recertification of AHA CPR and AED for Health Care Providers. Fee: \$60. Reg. by: July 21. CEUs: 0.4.

REGION V

CENTRAL COUNTIES OF IOWA



Boone, Dallas, Grundy, Hamilton, Hardin, Jasper, Marshall, Polk, Poweshiek, Story, Tama, Webster.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Nonresident

DMACC: Des Moines Area Community College  
HCC: Hawkeye Community College  
INA: Iowa Nurses’ Association  
MEC: Medical Education Collaborative  
UIHC: University of Iowa Hospital and Clinics

May 9 and 10; 8 am-5 pm; Des Moines

**2013 Spring Nurse Practitioner Conference.** Spon: Univ of IA Col of Nsg. Contact: Nancy Lathrop, (319) 335-7075. Fac: Mary Chesney, PhD, RN, CNPN. Aud: Pediatric and family nurse practitioners. Content for this two-day conference inc adolescent consent and confidentiality, bipolar and primary psychosis in children, adolescent relationship abuse, food allergy mngmnt, cervical lymphadenitis, pediatric chest x-rays, second hand smoke exposure. Fee: TBA. Reg. by: May 1. CEUs: 1.68.

May 22; 8 am-4 pm; Des Moines

**The Courage to Converse: Palliative Care Transitions.** Spon: PESI, dba CMI Educ Inst. Contact: Customer Service, 1-800-843-7763. Fac: Lores Vlainck, RN, BSN, MA, CHPN. Aud: RNs/LPNs. Consider attending a day of engaging education and info that will increase your confidence in having conversations w/your patients and their families on the difficult topics of palliative care and end of life care choices and decisions. Fee: \$199.99. CEUs: 0.76.

June 12 and 13; 8 am-5 pm; Clive

**Asthma Educator Institute.** Spon: DMACC. Contact: Christy Hillman, (515) 309-9507, ext 224. Fac: Multiple speakers. Aud: Nurses. Two-day course to teach healthcare professionals how to help asthma patients manage their illness. Fee: \$250; \$275 after June 5. Reg. by: NG. CEUs: 1.44. Visit [www.lung.org/associations/states/iowa](http://www.lung.org/associations/states/iowa) then click on “Special Events” for more info.

OUT OF STATE PROGRAMS

All programs listed in this section are covered by Iowa approved provider numbers even though they are held outside of Iowa.

ABBREVIATIONS

Spon:	Sponsor	Reg. by:	Register by
Fac:	Faculty	TBA:	To be announced
Aud:	Audience	NG:	Not Given
inc:	includes/including	NR:	Non Resident

RCC: Rochester Community College

There are no Out of State listings for this quarter.



Indian Hills  
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Indian Hills Community College has a full time **OR** part time (adjunct) opening for someone who will teach nursing theory courses and coordinate assignments of nursing students to clinical sites. Also supervise students providing nursing care & evaluate their progress. Graduate of an approved School of Nursing with licensure as a registered nurse in Iowa or a compact state or ability to obtain one; BSN and completion of or enrollment in a master’s degree program; 3 years full-time clinical nursing experience, minimum of 1 year in medical-surgical nursing; and experience in Mental Health Nursing required. A complete job description can be found at [www.indianhills.edu](http://www.indianhills.edu). This is a 3 1/2 term (167 days) continuing contract **OR** 20-25 hours per week. Starting salary range: \$52,401-\$59,505, plus a competitive fringe benefit package & 4-day work week (full time) **OR** \$36/hr (part time). Applications will be accepted until the position is filled.

**Send letter of application, resume and transcripts (can be unofficial - official transcripts will be required upon hire) to:**  
**Human Resources, Indian Hills Community College**  
**525 Grandview, Ottumwa, IA 52501**  
**Office: 641-683-5200**  
**Monday thru Thursday**  
**Fax: 641-683-5184**  
**Email: [hr@indianhills.edu](mailto:hr@indianhills.edu)**  
**AA/EOE**

# CLARKE UNIVERSITY IMPACTS HEALTHCARE

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Master of Science in Nursing – Nurse Educator  
Doctor of Nursing Practice

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# - CONTINUING EDUCATION OFFERINGS -

**The CE Solutions Group, a Division of VGM Group, Inc.**  
**1111 West San Marnan Drive**  
**Waterloo, Iowa 50702**  
**Contact: Linda L. Fisk**  
**Phone: (319) 874-6950**  
**Toll-free: (866) 650-3400**  
**E-mail: info@cesolutionsgroup.com**  
**Website: www.healthce.com**  
**(Iowa Provider Number 335)**

**The CE Solutions Group is an approved provider of continuing nursing education by the Alabama State Nurses Assoc, an accredited approver by the ANCC COA.**

**Over 250 courses are available online, with new courses added monthly. We accept MasterCard, VISA, Discover and personal checks. Same-day shipping Mon. through Fri. Order by phone or mail, or save money by ordering on-line. Group discounts are available. Our courses are also available through Iowa's community colleges.**

**A Nurse's Guide to Legal Issues.**

Based on the book *Nurse's Legal Handbook* (5th ed.) published by Lippincott, Williams & Wilkins. Aud: RNs/LPNs/ARNPs. To learn the appropriate responses to current legal issues and decrease the risk of liability in the practice of nursing. Fee: \$183.95 (inc book, tax & postage); online, \$119.95 (nurse responsible for purchasing book). CEUs: 2.4.

**About Alzheimer's Disease.**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of Alzheimer's disease and treatment options. Fee: Booklet, \$33.95 (inc tax & postage); online, \$28.95. CEUs: 0.24.

**About Amyotrophic Lateral Sclerosis.**

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of Amyotrophic Lateral Sclerosis (ALS), also known as Lou Gehrig's disease. Fee: Booklet, \$33.95 (inc tax & postage); online, \$28.95. CEUs: 0.24.

**About Autoimmune Disorders 2011.**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of a variety of common autoimmune disorders inc skills needed for patient care. Fee: Booklet, \$67.95 (inc tax & postage); online, \$59.95. CEUs: 0.5.

**About Bed Bugs. (Online Course Only)**

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Bed bugs have re-emerged and healthcare professionals will recognize an infestation and bite(s), treatment, and impact on the individual. Fee: Online only, \$14.35. CEUs: 0.12.

**About Constipation and Fecal Impaction in the Elderly. (Online Course Only)**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of constipation and fecal impaction in the elderly, treatment, and prevention. Fee: Online only, \$14.35. CEUs: 0.12.

**About Rheumatoid Arthritis. (Online Course Only)**

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Health care professionals will increase their understanding of rheumatoid arthritis, diagnosis and treatment. Fee: Online only, \$14.35. CEUs: 0.12.

**Acute Respiratory Distress Syndrome (ARDS). (Online Course Only)**

Fac: National Institutes of Health (NIH). Aud: RNs/LPNs/ARNPs. To increase awareness of ARDS and its treatment. Fee: Online only, \$14.35. CEUs: 0.12.

**Advance Directives and DNR Orders (DNRO). (Online Course Only)**

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. Nurses will enhance their understanding of advance directives and do not resuscitate orders. Fee: Online only, \$14.35. CEUs: 0.12.

**An Overview of Attention-Deficit Hyperactivity Disorder. (Online Course Only)**

Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs. To increase awareness of ADHD and its treatment. Fee: Online only, \$14.35. CEUs: 0.12.

**An Overview of HIV/AIDS for Healthcare Professionals. (Online Course Only)**

Fac: Amanda Spore, RN, BSN. Aud: RNs/LPNs/ARNPs. To increase awareness of HIV/AIDS in the healthcare setting. Fee: Online only, \$14.35. CEUs: 0.12.

**Antimicrobial Resistance. (Online Course Only)**

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To increase awareness of antimicrobial resistance and to identify strategies to maintain good infection control protocol. Fee: Online only, \$14.35. CEUs: 0.12.

**Anxiety Disorders.**

Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs. To increase awareness of different types of anxiety disorders and treatment. Fee: Booklet, \$33.95 (inc tax & postage); online, \$28.95. CEUs: 0.24.

**Aspirin Poisoning. (Online Course Only)**

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. To increase awareness of aspirin poisoning, treatment and complications. Fee: Online only, \$14.35. CEUs: 0.12.

**Autism Spectrum Disorders 2011.**

Fac: Linda L. Fisk, RN, BS, Master's Candidate. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. To enhance the learner's knowledge of autism spectrum disorders. Fee: Booklet, \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

**Basic First Aid.**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care personnel will learn the techniques of basic first aid. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

**Bloodborne Pathogens and Exposure Control Plan.**

Fac: Mary McGeough, BSN. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. To increase awareness of prevention, transmission, and exposure to bloodborne pathogens. Fee: Booklet, \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

**Borderline Personality Disorder. (Online Course Only)**

Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs. To increase awareness of borderline personality disorder and its treatment. Fee: Online only, \$14.35. CEUs: 0.12.

**Breath Sounds and the Healthcare Professional.**

Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs/Respiratory Therapists. To properly interpret normal and adventitious breath sounds through reading and audio CD. Fee: \$113.95 (inc book, tax & postage); online, \$69.95 (nurse responsible for purchasing book). CEUs: 2.0.

**Caring for the Patient with Fibromyalgia Syndrome.**

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To discuss the incidence, symptomology and common treatments for patients w/Fibromyalgia. Fee: Booklet, \$67.95 (inc tax & postage); online, \$59.95. CEUs: 0.5.

**Caring for the Stroke Patient.**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. The nurse will better understand the pathophysiology of the stroke patient and nursing care/interventions to prevent complications and enhance healing and rehabilitation. Fee: Booklet, \$67.95 (inc tax & postage); online, \$59.95. CEUs: 0.5.

**CCDI (Chronic Confusion or Dementing Illness).**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/CNAs. All staff working in the long term care setting will increase their knowledge and skills in caring for persons diagnosed w/chronic confusion or a dementing illness. This self-study meets the training requirements for staff working in a CCDI unit or facility. Fee: \$96.95 (inc tax & postage); group discounts for packets of 10 or more. Online fee: \$86.95 (online group discounts available). CEUs: 0.8.

**Child Abuse for Mandatory Reporters.**

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Mandatory Reporters' requirements for child abuse education by reviewing and updating info on incidence, indications, treatment options and legal implications. Fee: \$28.95 (inc tax & postage); group discounts for packets of 10 or more. Online fee: \$23.95 (online group discounts available). CEUs: 0.24.

**Child and Dependent Adult Abuse for Mandatory Reporters.**

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) A combined program intended to meet the Mandatory Reporter's requirements for child and dependent adult abuse education by reviewing and updating info on incidence, indications, treatment

options and legal implications. Fee: Booklet, \$28.95 (inc tax & postage); group discounts for packets of 10 or more. Online fee: \$23.95 (online group discounts available). CEUs: 0.24.

**Chronic Diseases: A Growing Public Health Crisis. (Online Course Only)**

Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs. To identify chronic diseases, their impact on the individual, family and economy, and prevention strategies. Fee: Online only, \$14.35. CEUs: 0.12.

**Communication and Dementia. (Online Course Only)**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To enhance communication skills when interacting w/the dementia patient/resident. Fee: Online only, \$21.95. CEUs: 0.18.

**Communication: Patients with Special Needs. (Online Course Only)**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To enhance communication skills when interacting w/the patients/residents w/unique communication needs. Fee: Online only, \$14.35. CEUs: 0.12.

**Communication: What Is It? (Online Course Only)**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To enhance communication skills when interacting w/the patient/resident and other healthcare staff. Fee: Online only, \$14.35. CEUs: 0.12.

**Complications of Diabetes Mellitus.**

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participants' understanding of complications that may affect the diabetic patient, primarily: diabetic retinopathy, diabetic neuropathy, diabetic nephropathy, and cardiovascular disease. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

**Constipation and Encopresis: The Hard Truth.**

Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To increase the awareness and knowledge of constipation and encopresis in the pediatric patient. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

**Critical Thinking for Nurses. (Online Course Only)**

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. To enhance critical thinking skills. Fee: Online only, \$14.35. CEUs: 0.12.

**Customer Service and Healthcare.**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To increase the awareness of customer service and its impact on residents and their families. Fee: Booklet, \$54.95 (inc tax & postage); online, \$47.95. CEUs: 0.4.

**Cyclic Vomiting Syndrome in Children.**

Fac: Jennifer Hill, MSN, FNP. Aud: RNs/LPNs/ARNPs. To increase the awareness and knowledge of cyclic vomiting syndrome (CVS) in children. Fee: \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

**Dealing with Difficult People in the Healthcare Setting.**

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. This revised course will assist health care professionals to learn how to work w/difficult people, recognize problem "types," and manage everyday stress associated w/dealing w/people. Fee: \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

**Dependent Adult Abuse for Mandatory Reporters 2011.**

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. (Approved by the Abuse Education Review Panel.) To meet the Manda-

*Continued on page 20*



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Tel: 712.655.2072

**Manning.Regional@mrhcia.com**  
EEOC/ADA



# - CONTINUING EDUCATION OFFERINGS -

## THE CE SOLUTIONS GROUP *Continued from page 19*

tory Reporters’ requirements for dependent adult abuse education by reviewing and updating info on incidence, indications, treatment options and legal implications. Fee: Booklet, \$28.95 (inc tax & postage); group discounts for packets of 10 or more. Online fee: \$23.95 (online group discounts available). CEUs: 0.24.

### Depression in Children and Adolescents.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Participants will increase their understanding of the characteristics of depression in children and adolescents and what therapies are appropriate in treating it. Fee: Booklet, \$47.95 (inc tax & postage); online, \$41.95. CEUs: 0.35.

### Depression in the Elderly. (Online Course Only)

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To better recognize s/s of depression in the elderly and treatment for enhanced quality of life. Fee: Online only, \$14.35. CEUs: 0.12.

### Diabetes Mellitus: A Guide for Healthcare Professionals.

Based on the book *ADA Complete Guide to Diabetes* (3rd ed.) by the Amer Diabetes Assn. Aud: RNs/LPNs/ARNPs. To update the nurse on current info about diabetes mellitus and the variety of treatment possibilities. Fee: \$158.95 (inc book, tax & postage); online, \$121.95 (nurse responsible for purchasing book). CEUs: 2.4.

### Domestic Violence.

Fac: Julia Kaasa-Pitzen, MS Psych. Aud: RNs/LPNs/ARNPs. To enhance the learner’s understanding of family violence, causes, physical, psychological and behavioral indicators; and family violence prevention. Fee: Booklet, \$47.95 (inc tax & postage); online, \$41.95. CEUs: 0.35.

### Drugs and the Elderly.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Nurses working w/older adults will review and update their knowledge of medications commonly prescribed for the elderly and potential related problems. Fee: Booklet, \$41.95 (inc postage); online, \$35.95. CEUs: 0.3.

### Eating Disorders. (Online Course Only)

Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs. To recognize and treat eating disorders. Fee: Online only, \$14.35. CEUs: 0.12.

### EKGs Made Easy.

Based on the book *EKG in a Heartbeat* by Karen M. Ellis. Aud: RNs/LPNs/ARNPs. To provide a succinct resource for analyzing EKGs. “This material is NOT intended as an elementary text on EKG” and assumes a basic understanding of EKG principles. However, for those who desire review, update, and support related to EKG, this course is for you! Fee: \$55.95 (inc book, tax & postage); online, \$21.95 (nurse responsible for purchasing book). CEUs: 0.4.

### End of Life Care and Pain Management.

Fac: Brooke Gritzner, RN. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. End of life care is an important, but sometimes neglected, part of the health care continuum. End of life care focuses on the needs of patients as well as needs of family and friends. This course will help the health care professional better understand how to provide quality care at the end of life. Fee: Booklet, \$41.95 (inc postage); online, \$35.95. CEUs: 0.3.

### Ethical Principles in Nursing.

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. To enhance the nurse’s ability to utilize ethical principles in nursing practice. Fee: Booklet, \$41.95 (inc postage); online, \$35.95. CEUs: 0.3.

### F-309 Pain Management.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To better understand the requirements of the CMS F-tag for pain mngmnt to meet quality indicators in long-term care. Fee: Booklet, \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

### F-310 Activities of Daily Living. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To utilize a comprehensive assessment to assess, monitor and maintain a resident’s ability to complete ADLs. Fee: Online only, \$14.35. CEUs: 0.12.

### F-314 Pressure Ulcers. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To recognize the focus of CMS for the prevention and care of the person served w/a pressure ulcer. Fee: Online only, \$14.35. CEUs: 0.12.

### F-441 Infection Control. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To maintain an appropriate infection control program in order to prevent, recognize, and control the onset and spread of infection within the facility. Fee: Online only, \$14.35. CEUs: 0.12.

### Fetal Alcohol Spectrum Disorders. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To better understand fetal alcohol spectrum disorders – how to recognize the s/s and how to prevent them. Fee: Online only, \$14.35. CEUs: 0.12.

### Fifth Disease. (Online Course Only)

Fac: CDC. Aud: RNs/LPNs/ARNPs. To enhance understanding of fifth disease, s/s, diagnosis, and complications of the disease. Fee: Online only, \$14.35. CEUs: 0.12.

### Fighting to Breathe: COPD.

Fac: Linda L. Fisk, RN, BS, Master’s Candidate. Aud: RNs/LPNs/ARNPs. To better understand the COPD patient and how to meet his/her needs. Fee: Booklet, \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

### Fighting to Breathe: COPD Medications. (Online Course Only)

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To better understand the medications used to treat COPD. Fee: Online only, \$14.35. CEUs: 0.12.

### Guillain-Barre Syndrome (GBS). (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To understand the disease process of GBS and its treatment. Fee: Online only, \$14.35. CEUs: 0.12.

### H1N1 Influenza and Health Care Facilities. (Online Course Only)

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. To recognize s/s of the disease process, transmission, treatment, complications and prevention strategies. Fee: Online only, \$14.35. CEUs: 0.12.

### Hand, Foot and Mouth Disease. (Online Course Only)

Fac: CDC. Aud: RNs/LPNs/ARNPs. To recognize s/s of the disease, risk factors, transmission, treatment, complications and prevention strategies. Fee: Online only, \$14.35. CEUs: 0.12.

### Headache: In Adults and Children 2010.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To better understand the types of headaches in both the adult and child client, what may trigger a certain type of headache, and treatment options. Fee: Booklet, \$54.95 (inc tax & postage); online, \$47.95. CEUs: 0.4.

### Healthy Aging for Older Adults. (Online Course Only)

Fac: CDC. Aud: RNs/LPNs/ARNPs. To understand diseases, chronic illnesses, and mental issues that affect the older adult and discuss ways to promote healthy aging. Fee: Online only, \$14.35. CEUs: 0.12.

### Hearing Loss: The Silent Epidemic.

Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To better understand hearing loss and the communication techniques used w/the hearing impaired individual. Fee: \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

### Heart Sounds and the Healthcare Professional.

Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. To accurately identify heart sounds in the normal and cardiovascular-challenged patient through study and audio CD interpretation. Fee: \$119.95 (inc book & postage); online, \$69.95 (nurse responsible for purchasing book online). CEUs: 2.0.

### Influenza and Healthcare. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance knowledge of the disease process, its transmission, treatment, complications, and treatment strategies. Fee: Online only, \$14.35. CEUs: 0.14.

### Intravenous Medication Infusions.

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. To enhance knowledge of safe practices for intravenous infusion of different medications. Fee: \$46.95 (inc book & postage); online, \$43.95. CEUs: 0.36.

### Juvenile Rheumatoid Arthritis. (Online Course Only)

Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs. To enhance knowledge of the disease process of juvenile rheumatoid arthritis, diagnosis, treatment, and complications. Fee: Online only, \$14.35. CEUs: 0.12.

### Leading in Today’s Healthcare Organizations.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will gain the knowledge and skills needed to successfully manage and supervise people working in a health care facility. Note: This is a basic supervision course. This course DOES NOT meet the requirements of the LPN supervisory course required by the IBN. Fee: Booklet, \$105.95 (inc tax & postage); online, \$95.95. CEUs: 0.8.

### Lyme Disease: What Every Healthcare Professional Needs to Know. (Online Course Only)

Fac: CDC. Aud: RNs/LPNs/ARNPs. To increase understanding of Lyme Disease, the diagnosis and treatment for the disease. Fee: Online only, \$14.35. CEUs: 0.12.

### Managing Aggressive Behaviors. (Online Course Only)

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Healthcare personnel will identify strategies to successfully manage aggressive behaviors in the workplace. Fee: Online only, \$16.95. CEUs: 0.14.

### Managing Urinary Incontinence in the Elderly.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. To review and update nurses’ skills for managing urinary incontinence, primarily in the long term care setting. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

### Multiple Sclerosis: A Focus on Rehabilitation.

Based on the book *Multiple Sclerosis: A Focus on Rehabilitation* by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs/PT/OT/Physical Therapy Ass’t/Rehabilitation Aide. The rehabilitation specialist will better understand the role of rehabilitation in helping people maintain optimal functioning in the face of a chronic, unpredictable illness. Fee: \$54.95 (inc book, tax & postage); online, \$47.95. CEUs: 0.4.

### Multiple Sclerosis: The Nursing Perspective.

Based on the book *Multiple Sclerosis: The Nursing Perspective* by Rosalind Kalb, PhD. Aud: RNs/LPNs/ARNPs. To provide the most current overview of MS and its treatment, w/an emphasis on the unique role of the nurse in the treatment process. Fee: \$62.95 (inc book, tax & postage); online, \$59.95. CEUs: 0.5.

### Neurovascular Emergencies.

Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs/ARNPs. The nurse will enhance her understanding of neurovascular emergencies and the treatment options used to limit the severity of complications that may result. Fee: \$46.95 (inc booklet, tax & postage); online, \$40.95. CEUs: 0.36.

### Nursing Documentation.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Nurses will gain knowledge and skills related to the documentation of info in the patient’s medical record. Fee: Booklet, \$28.95 (inc postage); online, \$23.95. CEUs: 0.2.

### Nutrition/Hydration and the Elderly Patient.

Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will increase their understanding of the nutrition and hydration needs of the elderly patient. Fee: Booklet, \$41.95 (inc postage); online, \$35.95. CEUs: 0.3.

### Overcoming Metabolic Syndrome.

Fac: Scott Isaacs, MD, and Fred Vagnini, MD. Aud: RNs/LPNs/ARNPs. High levels of cholesterol, blood pressure, blood sugar? Overweight? Learn strategies to reverse metabolic syndrome and reduce the risk of heart attack and stroke. Fee: \$77.95 (inc book & postage); online, \$60.95 (inc e-book). CEUs: 1.0.

### Overcoming Prescription Drug Addiction.

Fac: Rod Colvin, MS. Aud: RNs/LPNs/ARNPs. The nurse will enhance his or her understanding of the pattern of compulsive drug use, treatment, family support and monitoring. Fee: \$79.95 (inc book & postage); online, \$72.95 (inc e-book). CEUs: 1.5.

### Pain Management and Healthcare. (Online Course Only)

Fac: Brooke Gritzner, RN. Aud: RNs/LPNs/ARNPs/Direct Care Personnel. Health care personnel working in all settings will increase their knowledge and skills in addressing the issue of pain. Fee: Online only, \$14.35. CEUs: 0.12.

### Performing the Physical Health Assessment.

Based on the book *Assessment Made Incredibly Easy* (4th ed.) by Springhouse Publishing. Aud: RNs/LPNs. Health care professionals will review as well as gain knowledge of current

*Continued on page 21*



# - CONTINUING EDUCATION OFFERINGS -

**THE CE SOLUTIONS GROUP** *Continued from page 20*  
physical assessment techniques. Fee: Book and test, \$199.95 (inc tax & postage); online, \$150 (nurse responsible for purchasing book). CEUs: 3.6.

**Pharmacology Basics.**  
Fac: Elizabeth Boldon, RN, MSN. Aud: RNs/LPNs. Health care professionals will review and update their understanding of pharmacology. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

**Pneumonia.**  
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs. Health care professionals will review and update their understanding of pneumonia as well as the care and treatment of patients w/ the disease. Fee: Booklet, \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

**Poisoning in Children and Adults. (Online Course Only)**  
Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Health care professionals will discuss poisonings in adults and children as well as prevention strategies. Fee: Online only, \$14.35. CEUs: 0.12.

**Preventing Medical Errors.**  
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. To provide the participant w/insights and skills for preventing medical errors. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

**Preventing Medication Errors. (Online Course Only)**  
Fac: Mary McGeough, RN, BSN. Aud: RNs/LPNs/ARNPs. Health care professionals will discuss strategies for preventing medication errors. Fee: Online only, \$14.35. CEUs: 0.12.

**Quick Facts for the ER Nurse.**  
Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of emergency procedures, labs – all at a glance. Inc a handy pocket guide. Fee: \$46.95 (inc book, tax & postage); online, \$21.95 (nurse responsible for purchasing book). CEUs: 0.4.

**Risk and Prevention Strategies for School Violence. (Online Course Only)**  
Fac: CDC. Aud: RNs/LPNs/ARNPs. To better understand the risks of school violence and prevention strategies for a safe learning environment. Fee: Online only, \$14.35. CEUs: 0.12.

**Science Fiction or Reality? Pharmacogenomics.**  
Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To explore the inherited variations in genes that dictate drug response and the way these variations can be used to predict whether a patient will have a good response to a drug, a bad response to a drug, or no response at all. Fee: Booklet, \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

**Shingles. (Online Course Only)**  
Fac: CDC. Aud: RNs/LPNs/ARNPs. The nurse will enhance her understanding of shingles, transmission, treatment, and prevention. Fee: Online only, \$14.35. CEUs: 0.12.

**Sleep Apnea Disorder.**  
Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of the sleep apnea disorder. Fee: Booklet, \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

**Stem Cell Research and Ethical Considerations.**  
Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of the science, ethics and regulatory mechanisms involved in stem cell research. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

**Submersion Injuries (Drowning). (Online Course Only)**  
Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Health care professionals will better understand the emergency treatment for submersion injuries (drowning). Fee: Online only, \$14.35. CEUs: 0.12.

**Supervisor Training for Iowa Private Sector Drug or Alcohol Abuse Testing.**  
Fac: Mary McGeough, RN, BSN. Aud: Nurses and other supervisory staff. Health care professionals will recognize evidence of drug or alcohol abuse; documentation and corroboration of employee drug and alcohol abuse; and referral protocol to an EAP. Fee: Booklet, \$26.95 (inc postage); online, \$23.95. CEUs: 0.2.

**Terrorism Events: Biological, Chemical, Radiological and Blast Injuries.**  
Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance the participant's knowledge of potential biological, chemical, and radiological terrorism agents, signs and symptoms, and reporting procedures should an event occur or be suspected. Fee: Booklet, \$74.95 (inc postage); online, \$71.95. CEUs: 0.6.

**The Bite of West Nile Virus. (Online Course Only)**  
Fac: CDC. Aud: RNs/LPNs/ARNPs. Health care professionals will better understand West Nile Virus, diagnosis, treatment, complications and prevention strategies. Fee: Online only, \$14.35. CEUs: 0.12.

**The Elder Justice Act: What It Means for You. (Online Course Only)**  
Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Health care professionals will better understand the new elder justice act and how it impacts them. Fee: Online only, \$14.35. CEUs: 0.12.

**The Pain of Osteoarthritis. (Online Course Only)**  
Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. Health care professionals will gain the knowledge to successfully manage and treat the disease. Fee: Online only, \$14.35. CEUs: 0.12.

**Traumatic Brain Injury. (Online Course Only)**  
Fac: CDC. Aud: RNs/LPNs. To discuss traumatic brain injury and short- and long-term impact. Fee: Online only, \$14.35. CEUs: 0.12.

**Understanding and Supporting Grieving Children.**  
Fac: Jaymee Glenn-Burns, BS, MDiv, MA. Aud: RNs/LPNs/ARNPs. To present info that will help caregivers better understand and support grieving children. Fee: Booklet, \$28.95 (inc tax & postage); online, \$23.95. CEUs: 0.2.

**Understanding Asthma.**  
Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs. To enhance the nurse's knowledge of asthma in the child and adult (w/section inc for the asthmatic child at school). Fee: Booklet, \$67.95 (inc tax & postage); online, \$59.95. CEUs: 0.5.

**Understanding Foodborne Disease.**  
Fac: Linda L. Fisk, RN, BS. Aud: RNs/LPNs/ARNPs. To enhance the learner's knowledge of foodborne illness. Fee: Booklet, \$33.95 (inc tax & postage); online, \$28.95. CEUs: 0.24.

**Understanding Parkinson's Disease.**  
Fac: Linda Terry Godson, MA, RN. Aud: RNs/LPNs. To review and update the nurse about Parkinson's Disease. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

**Understanding Post-Traumatic Stress Disorder. (Online Course Only)**  
Fac: National Institutes of Mental Health. Aud: RNs/LPNs. To identify PTSD and its treatment. Fee: Online only, \$14.35. CEUs: 0.12.

**Urologic and Kidney Diseases.**  
Fac: Linda Fisk, RN, BS. Aud: RNs/LPNs. To enhance the participant's knowledge of the urinary system and diseases that can affect that system. Fee: Booklet, \$67.95 (inc tax & postage); online, \$59.95. CEUs: 0.5.

**Using the NIH Stroke Scale. (Online Course Only)**  
Fac: Elizabeth Boldon, RN, BSN. Aud: RNs/LPNs. To learn to utilize the NIH Stroke Scale. Fee: Online only, \$14.35. CEUs: 0.12.

**Wandering and Elopement: Care of the Resident in LTC. (Online Course Only)**  
Fac: Mary McGeough, RN, BSN. Aud: Nurses. To prevent wandering and elopement in the healthcare setting. Fee: Online only, \$14.35. CEUs: 0.12.

**When a Child Dies: Scott's Story.**  
Fac: Connie Harmsen, RN. Aud: RNs/LPNs. The nurse will better understand the grieving process as it relates to the child, teenager, and adult. Fee: Booklet, \$41.95 (inc tax & postage); online, \$35.95. CEUs: 0.3.

**Women and Depression: Discovering Hope. (Online Course Only)**  
Fac: National Institutes of Mental Health. Aud: RNs/LPNs/ARNPs/Social Workers. To enhance the learner's knowledge of depression, the different forms and symptoms, how depression affects adolescents and older women, how depression is diagnosed and treated, and help available for the woman w/ depression. Fee: Online only, \$14.35. CEUs: 0.12.

**Wound Care and the Healthcare Professional.**  
Based on the Incredibly Easy Series by Springhouse Publishing. Aud: RNs/LPNs/ARNPs. The nurse will better identify and understand wound treatment. Fee: \$132.95 (inc book, tax & postage); online, \$86.95 (nurse responsible for purchasing book). CEUs: 2.5.

**Wound Care Series.**  
Fac: Darron Hammond, MPT, CWS. Aud: RNs/LPNs. Basic foundational wound care for LTC and Home Health nurses, inc the skin, pressure ulcers, circulatory ulcers, diabetic wounds and diabetic shoe fitting. Fee: \$194.95 (inc tax & postage); online, \$178.95. CEUs: 1.5.

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**JoAnn Peterson, Director of Human Resources,**  
**Briar Cliff University, 3303 Rebecca St., Sioux City, IA 51104**  
Candidates are encouraged to submit their application on a Word document attached to an email to [joann.peterson@briarcliff.edu](mailto:joann.peterson@briarcliff.edu). Applications will be reviewed upon receipt and the position will remain open until filled. AA/EOE.

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**Alzheimer's Disease and Dementia Related Disorders.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides ways to approach problem areas in direct care of those w/Alzheimer's disease or related dementias w/extensive suggestions for effective communication. Fee: \$10 online; \$12 in hard copy. CEUs: 0.2.

**Bittersweet: A Study of Diabetes Mellitus.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. This course presents the latest research, as well as the basic concepts of diabetes mellitus and can offer you an introduction, a review or an update on the disease process. Fee: \$30. CEUs: 0.5.

**Brain Game: Things to Know When Using Drugs Which Change Moods and Behaviors in Elderly Patients.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Psychotropic drug therapy is studied in detail, emphasizing effects on neurotransmitters, reasons for side effects, need for close monitoring, and interactions possible. Fee: \$18. CEUs: 0.3.

**Care of the Alzheimer's Patient.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents suggestions and approaches to mgmnt of common behaviors and symptoms of A.D. that are not drug based. Fee: \$6. CEUs: 0.1.

**Changing Beds: You May Have Made It, But You Don't Have to Lie in It. Mental Emotional Health.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches how to foster mental and emotional health, emphasizing empowerment through self-definition, self responsibility, monitoring thought patterns and dealing w/feelings. Fee: \$60. CEUs: 1.0.

**Cognito Ergo Sum: Creating an Empowered Image.**  
Fac: Dr. Linda S. Greenfield. Aud: RNs/LPNs. Teaches how to recognize and create your own internal power by changing the way you think, using the nursing environment as the milieu. Fee: \$30. CEUs: 0.5.

**End of Life Care.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Discusses compassionate care of those in the final weeks of life, differentiating palliative, chronic, and hospice care levels and suggesting interventions that support patient autonomy. Fee: \$6. CEUs: 0.1.

**Flight Manual: Helping Adolescents Take to Flight/Mental and Emotional Wellness.**  
Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Empow-

ers the nurse to assist the teen in the development of maturity, self-definition, independence and personal power using story format as examples. Fee: \$36. CEUs: 0.6.

**Good Grief: Providing Light to Those in Emotional Pain.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Fosters the nurse's ability to listen, console and nurture those involved in loss and changing personal identity, using specific, guided techniques. Fee: \$30. CEUs: 0.5.

**Good Vibrations: Recognizing the Healing Energy Within Emotions.**  
Author: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Explores relationship between the energy of toxic emotions and diseases correlating emotional issues to the human energy system of chakras and studying how the body is designed to manage anger, fear, hate, etc. safely. Fee: \$42. CEUs: 0.7.

**HIV/AIDS: A Comprehensive Course.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Provides detailed examination of pathology, transmission, signs and symptoms, prevention, precautions and treatment of HIV. Fee: \$15 online; \$18 in hard copy. CEUs: 0.3.

**Live or Let Die: The Right to Die.**  
Fac: Linda S. Greenfield, RN, PhD. Offer nurses an increased awareness of the dilemmas w/the moral and/or legal issues of allowing a patient to die. Fee: \$30. CEUs: 0.5.

**Mindful Care: Using Positive Thoughts and Emotions as a Catalyst to Healing.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines body/mind connection, exploring chemistry that links immune system function to ways we think and feel, and teaching more positive thinking patterns and ways to deal w/negative emotions. Fee: \$30. CEUs: 0.5.

**Nutrition Cognition: Eating for Health in the '90s.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Teaches about antioxidants, herbal supplements, phytoestrogens, and about pesticide residues, nitrates and transfatty acids to allow you to choose foods that help and avoid foods that harm. Fee: \$30. CEUs: 0.5.

**Over the Edge: Biological Stress and Chronic Conditions.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies the effect of biological stress from industrial chemicals, heavy metals and other pollutants and impact on chronic conditions such as unresolving pain, lack of healing, depression, panic attacks and inability to sleep. Fee: \$25 online; \$30 in hard copy. CEUs: 0.5.

**Paper Chasing: Effective Documentation.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Presents documentation forms and ideas to increase quality of documentation correlated to the nursing process, as applied to both long term and acute patient care environments. Fee: \$30. CEUs: 0.5.

**The Patient in Pain: Why Are We Managing Pain and Not Healing It.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Physiology of acute and chronic pain perception, factors of pain reaction, attitudes toward the patient in pain that may hinder therapy, effective use of medication and use of non-invasive and alternative pain therapies. Fee: \$35 online; \$42 in hard copy. CEUs: 0.7.

**Power Dynamics: Growth and Development of Personal Power.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines dynamics of personal power by studying development of the body's energy system w/suggested interventions to restore balance and energetic health. Fee: \$30. CEUs: 0.5.

**Power Tripping: Issues of Control Resolves Through Shadow Work.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines the paradigm of power, mechanisms of control, how we drain power or steal power from others, and introduces a healthier paradigm of internal power through healing unconscious issues. Fee: \$30. CEUs: 0.5.

**The Prevention of Medical Errors.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Informs nurses of growing national concern over the alarmingly high numbers of errors and provides info to increase patient safety, guidance for reporting and suggestions for systems monitoring. Fee: \$12. CEUs: 0.2.

**Stroke.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Studies pathology of various kinds and locations of strokes, the related symptoms and approaches to acute and rehabilitative care. Fee: \$30. CEUs: 0.5.

**Talking With the Docs: Effective Nurse Physician Communication.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Designed to help you increase your power and effectiveness when communicating w/physicians in difficult situations. Fee: \$24. CEUs: 0.4.

**Who's Confused?**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. A study of Alzheimer's disease and other forms of dementia w/means to establish a therapeutic environment for same. Fee: \$30. CEUs: 0.5.

**Working the Numbers: Nursing Intrepretation of Laboratory Tests.**  
Fac: Linda S. Greenfield, RN, PhD. Aud: RNs/LPNs. Examines nursing intrepretation of CBC, hematologic studies, iron studies, UA, electrolyte survey, kidney function studies and liver function studies. Fee: \$36. CEUs: 0.6.

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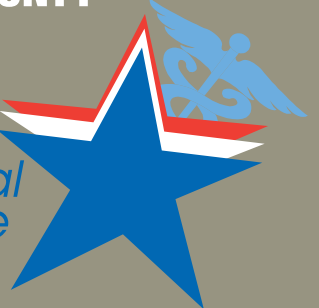
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**Kirkwood Community College**  
6301 Kirkwood Boulevard SW  
P.O. Box 2068  
Cedar Rapids, Iowa 52406  
**Contact:** Laura Daman  
**Phone:** (319) 398-5626  
**Website:** [www.kirkwood.edu](http://www.kirkwood.edu)  
(Iowa Provider Number 30)

**Caring for Patients from Different Cultures. (CHNC-8010-33089)**

Fac: NG. Aud: RNs/LPNs. This class will help understand different cultures and world views facilitating increased communication and understanding between patients, providers and family members. Fee: \$69. CEUs: 0.5.

**Genetics Nursing Portfolios: A New Model for Credentialing. (CHNC-8010-33199)**

Fac: NG. Aud: RNs/LPNs. Obtain info and guidance on using portfolios to document the competence of nurses practicing in genetic health care setting acc to accepted practices. Fee: \$89. CEUs: 0.8.

**Nursing Leadership and Management: A Practical Guide. (CHNC-8010-33182)**

Fac: NG. Aud: RNs/LPNs. Learn what constitutes nursing leadership and nursing mngmnt, and identify the skills needed to be a good leader or manager. Fee: \$75. CEUs: 0.75.

**Southeastern Community College**  
1500 West Agency Road  
West Burlington, Iowa 51655  
**Contact:** Nancy Wagner  
**Phone:** 866-722-4692, ext. 5102  
(Iowa Provider Number 24)

**Child/Dependent Adult Mandatory Reporter Training.**

Fac: NG. Aud: RNs/LPNs/ARNPs. Home study courses are available for Dependent Adult, Child and Combined. Fee: \$35. CEUs: 0.24.

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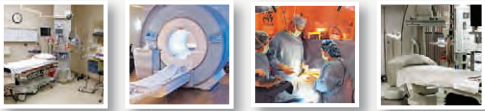
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